

MUSC College of Medicine
New Faculty Orientation
September 26, 2023

Welcome

Dean Terry Steyer

Faculty Affairs, Development, and Wellness Associate Deans

Cassy Salgado, Carol Feghali-Bostwick, Gary
Gilkeson, Paul McDermott, and Jennifer Nall

<https://medicine.musc.edu/faculty-affairs>

Today's Program

- Introduction to the COM and the FADW Office- Cassy Salgado
- Faculty Contracts, Diversity & Inclusion, and Resources- Jennifer Nall
- Programming and APT- Gary Gilkeson
- Mentoring and Resources- Carol Feghali-Bostwick
- Education Mission and Academy of Medical Educators- Paul McDermott
- COM Research Programs and Strategic Plan- Anand Mehta
- SCTR: South Carolina Clinical and Translational Research Institute and OCR: Office of Clinical Research - Signe Denmark
- MUSC and the Clinical Mission- Carrie Herzke



Cassandra Salgado, MD, MS

Professor, Department of Medicine
Senior Associate Dean for Faculty Affairs,
Development and Wellness
Director, Infectious Diseases
Hospital Epidemiologist, MUSC Health

College of Medicine

- Mission: As academic leaders, offer innovative and inclusive education, training and research in service of compassionate health care delivery. By fostering a diverse educational community, we empower the health professionals and scientists of tomorrow to promote the equitable health and well-being of the residents of South Carolina and beyond
 - Education, Research, Patient Care
- The College of Medicine is comprised of both clinical and basic science departments that are involved in education, clinical care, and research in the basic, translational and clinical sciences

College of Medicine



About the College of Medicine

1,400

Faculty Members

7

Nationally Ranked Specialties

102

2021 Invention Disclosures

20%

Diversity in M.D. Class

100%

2022 Match Rate

\$258M

Annual Research Funding

850

Resident Physicians

96th

U.S. Med School Percentile
for African-American Grads

Changing What's Possible

MUSC College of Medicine

Faculty Affairs, Development and Wellness

Team:

Cassy Salgado, Gary Gilkeson, Paul McDermott,
Carol Feghali-Bostwick, Jennifer Nall, Mary
McConnell

Mission:

To assist faculty at all levels with successful career development in the areas of education, clinical care, research, administration and wellness

<https://medicine.musc.edu/faculty-affairs>

Faculty Affairs, Development and Wellness: At a Glance

Appointment, Promotion & Tenure

[Appointment, promotion, and tenure](#) information and guidelines for MUSC faculty

Researcher Resources

View our list of [Researcher Resources](#), including funding opportunities, research education, proposal development, and grant writing support

Educator Resources

[View list and resources](#) for educator opportunities to include AME, ARROW, Telehealth, Writing Center, Apple Tree and more

Mentoring

- [Mentoring Plans \(Department Specific\)](#)
- Mentoring Best Practices: [University of California San Francisco Site & IDP](#)
- ["An institution-wide faculty mentoring program at an academic health care center with 6-year prospective outcome data"](#) published in the Journal of Clinical and Translational Science by MUSC faculty, Dr. Marc Chimowitz, et.al. (PDF)

Tips and Tools for Mentors and Mentees:

Faculty Senate



[Faculty Committees](#)

Faculty Engagement in COM Governance - Bylaws & Charters

College of Medicine faculty members are encouraged to be actively involved and are fully integrated in the COM committee governance structure, which includes a number of faculty councils and committees:

- Dean's Executive Committee
- Faculty Council
- Appointment, Promotion, Tenure Committee
- Admissions Committee
- Dean's Diversity Council
- Education, Diversity & Student Affairs Committee
- Faculty Development Advisory Committee
- Graduate Medical Education Committee
- Nominations and Elections Committee
- Research Oversight Committee
- Student Progress Committee
- Undergraduate Curriculum Committee

Programs & Services

- Exit Interviews
- [Faculty Development Roundtable Series](#)
- Individual Consults - see Associate Deans contact information above
- [Late Career Transitions](#)
- [New Faculty Orientation](#)
- Special Programs - Leadership Development and special workshops
- [COM Department specific faculty development](#) opportunities

Changing What's Possible

Wellness Resources



Arts & Humanities

Connect to soul-soothing resources from MUSC's Arts in Healing Dept., Pet Therapy, Humanities program and more.



Caring for Others

From colleagues to your family, find available resources and tools that will help you support others while caring for yourself.



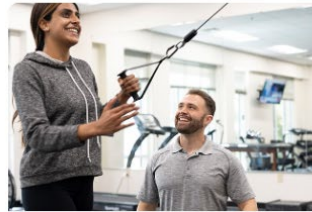
Culture of Well-Being

Learn why well-being is so important, and view our history, our foundation and our goals for success.



Mental, Emotional, & Spiritual

Locate up-to-date mental and behavioral health resources available within MUSC and in the community.



Caring for Self

Discover well-being resources to support a holistic approach to well-being including physical wellness, financial wellness and more.



Professional Development

View our collection of resources, trainings and leadership programs. Available to MUSC and MUSC Health employees, faculty and care team members.

<https://horseshoe.musc.edu/everyone/well-being>



Jennifer Nall

Associate Dean & Chief of Staff
Dean's Office, College of Medicine

Faculty Contracts

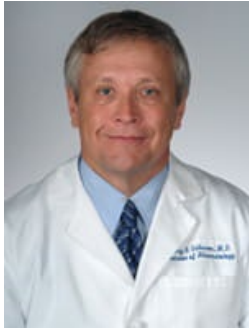
- MUSC utilizes annual Faculty Appointment Contracts (FAC) – same format for faculty in each of the Colleges
- Contracts typically run from July 1 – June 30
- Set forth the total anticipated compensation and outline duties, responsibilities and goals for the coming year
- For most new faculty, the offer letter serves as the contract through June 30 of the first year of employment
- Thereafter, each faculty member receives a contract from their department or division on an annual basis; typically prepared in May/June for review & signature.
- If there are disputes between a faculty member and supervisor regarding the FAC, there is a Dispute Resolution Process outlined in the Faculty Handbook.

Diversity & Inclusion

- We believe that diversity leads to excellence.
- The goals of our COM Diversity Strategic Plan are to:
 - Expand and enhance opportunities within the COM at all levels for individuals from all backgrounds
 - Promote cultural understanding and cultural competency
 - Increase racial and ethnic diversity reflecting the general population of S.C.
 - Promote racial/ethnic and gender diversity in leadership positions within the COM
- Each department has a diversity plan executed by the department chair, but we are all responsible for ensuring diversity. Faculty, trainees, students, and staff from all backgrounds are needed to have successful diversity and inclusion efforts.

Resources for Faculty

- [Faculty Ombudsman](#)
- [Title IX Coordinator and Director of Civil Rights Compliance](#)
- [Employee Assistance Program](#)
- [LGBTQ+ Health Services and Enterprise Resources](#)
- [Center for the Advancement, Recruitment and Retention of Women \(ARROW\)](#)
- Faculty Council – [Charters and Committees](#)
- [MUSC Employee Well-Being Collective](#)



Gary Gilkeson, MD

Distinguished University Professor
Associate Dean for Faculty Affairs,
Development and Wellness

Faculty Affairs Roundtables and Other Offerings

- Roundtables offered throughout the year on a variety of topics including wellness and resilience, education, telehealth, promotions, research, and mentoring
- Offered virtually, generally, from 12 -1 pm Thursday
- Sessions on budgeting clinical trials and research grants
- New faculty orientation

Appointment, Promotion and Tenure

- Promotion and tenure are different decisions and applications at MUSC
- Promotion: reviewed at department and college levels
- Tenure: reviewed at department, college, and university levels
- Separate criteria

Promotion

- Tenure tracks
 - Clinical Educator
 - Academic Clinician
 - Academic Investigator
 - Academic Investigator/Educator
- Non-tenure tracks
 - Clinical
 - Research
 - Affiliate
 - Adjunct/Visiting

Progression: Instructor –
Assistant – Associate – Full
Professor is same in all tracks

Promotion - Tips

- Know your track!
- Get (and use) a Mentor
- Check progress with Chair/Division Director
- There is no set “time in position” but four years is the recommended minimum
- Know the requirements -
<https://horseshoe.musc.edu/university/colleges/com/faculty/apt-committee>

Tenure

- Tenure ensures academic freedom, with the expectation that the faculty member will continue to perform according to accepted standards
- Eligible: Associate or Full Professors on the tenure track
- It is not recommended to seek tenure the same cycle as seeking a promotion
- There is no time clock for tenure at MUSC
- “Long-term value to the University” and “academic maturity” are central issues
 - Not based on publications, grants, per se
 - Intentionally more ambiguous

APT Summary

- Know your current track
 - Offer letter
 - Determined by Chair
- Work toward promotion criteria within track/rank
- The promotion grid is set at a minimum for publications and grants. If you do not have the pubs, you will not be promoted
- Track can be changed but not the same cycle as a promotion
- Clinical non-tenure track may be more fitting for some faculty as the requirements for promotion are less stringent
- Proactively plan for advancement
 - Mentors
 - Annual conversations/evaluations
- Tenure is qualitatively different from promotion

Carol Feghali-Bostwick, PhD

Associate Dean of Faculty Affairs, Development
and Wellness

Overall mentoring goals

- Improve the quality of mentoring, career development, & job satisfaction of faculty
- Develop mentoring programs that will attract excellent faculty to MUSC
- Increase # of funded junior investigators (K, 1st R01, VA career development, VA Merit)
- Improve scholarly, teaching and clinical activities of clinician educators
- Train current and next generation of mentors

Mentoring Programs



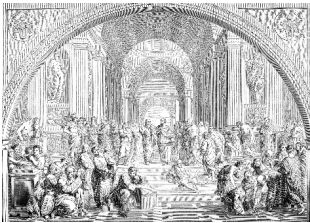
Mentor
Leadership Council



Department Mentoring
Plans



K to R Club



Mentorship Symposium



ARROW



Mentor Training

Departmental Mentoring Plans

Each COM department has one:

<https://medicine.musc.edu/faculty-affairs/mentoring-plans>

Mentoring Champions

- Each department has a Mentoring Champion to oversee implementation and progress of plan
- Find yours, meet
- Mentoring Champions meet regularly to solve mentoring problems and strategize
- One Associate Dean responsible for monitoring implementation of mentoring in each department

Tools for Mentors & Mentees Series

Topic	Speakers
Time management	Perry Halushka
Crafting a CV that tells your story	Michelle Cohen
Increasing your professional reputation	Chris Cowan
What reviewers are looking for on NIH study sections	Panel
Resources for junior faculty	Marc Chimowitz
Metrics for successful mentoring	Marc Chimowitz
Achieving scholarly productivity as a clinician-educator	Eric Rovner

** Previous topics and recordings can be found on the Faculty Affairs website

SCTR Annual Mentor Training Symposium

- Began in 2010
- Half day – Open to all faculty
- Different focus each year:
 - October 20, 2023 (in person)
 - Best Practices for Difficult Conversations

Mentor Training Course





Paul McDermott, PhD

Professor of Medicine, Division of Cardiology
Associate Dean for Faculty Affairs, Development
and Wellness
Director, Academy of Medical Educators

COM Education Leadership

- Undergraduate Medical Education

Donna Kern, M.D., Senior Associate Dean for Medical Education

Kristen Hood-Watson, M.D., Assistant Dean for Clinical Curriculum

Brandon Brown, M.D., Assistant Dean for Clinical Integration

- Graduate Medical Education

E. Ben Clyburn, M.D., ACGME, Designated Institutional Officer

Cynthia Talley, M.D., Associate Dean for Graduate Medical Education

- Continuing Medical Education

William Basco, M.D., Associate Dean for Continuing Medical Education

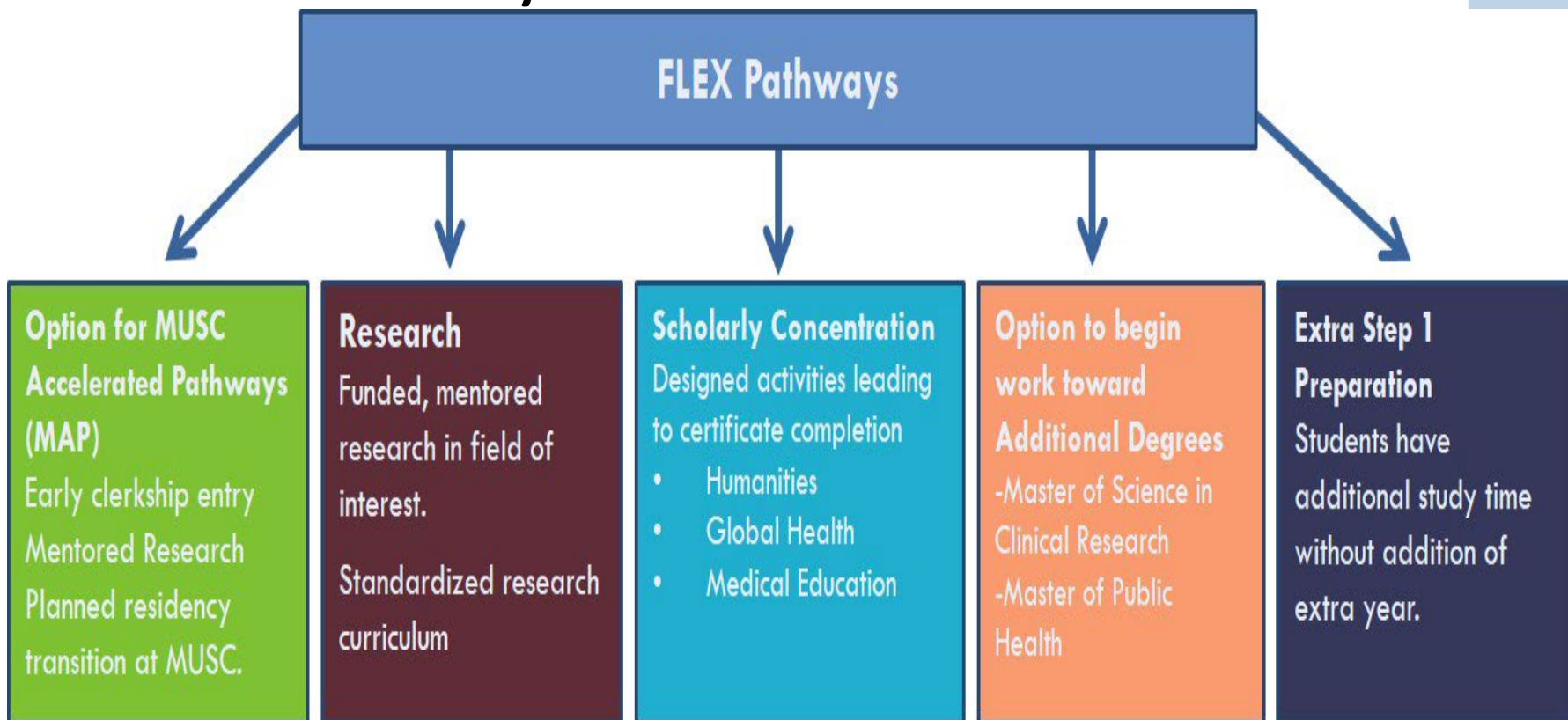
COM CURRICULUM

COM FLEX PRECLERKSHIP CURRICULUM

- 12 Systems-based Blocks
- Vertical Integration of Years 1 and 2
- 4 Longitudinal Themes or Content Areas
 - SFP:** Structure, Function & Pathology
 - HRR:** Homeostasis, Regulation & Response
 - MMT:** Molecules, Metabolism & Therapeutics
 - FPC:** Fundamentals of Patient Care (FPC)
- Longitudinal Clinical Skills Course

COM FLEX CURRICULUM

FLEX Pathways



Teaching Opportunities in Undergraduate Medical Education

- Classroom Teaching
- Small Group Preceptors
- Mentoring Flex Projects
- Evidence-based Medicine
- Physical Diagnosis (bedside or simulated-based teaching)
- Procedures/Clinical Skills
- Communication/Interviewing Skills

**MUSC
COLLEGE OF MEDICINE
ACADEMY OF MEDICAL EDUCATORS**



EST. 2012

<https://medicine.musc.edu/faculty-affairs/academy-of-medical-educators>

- Recent and Upcoming Events (we take requests!)
- Current Members
- How to Join (it's easy!)
- Portfolio Materials



Anand Mehta, DPhil

Senior Associate Dean for Research
Smart State Chair in Proteomic Biomarkers
Professor, Cell and Molecular Pharmacology and
Experimental Therapeutics

Dean's Office Research Team

Terry Steyer, MD: Dean, College of Medicine,
and Vice President for Medical Affairs

Anand Mehta, DPhil: Senior Associate Dean for Research

Besim Ogretmen, PhD: Associate Dean for Research

Mary McConnell: Program Coordinator

Jan Buffington & Lori Clekis: Space Management

<https://medicine.musc.edu/research>

Areas of Importance:

Innovation:

Drive science with new ideas and novel technologies

Impact:

High quality publications and meetings

Influence:

Change people's lives

Institutional Animal Care & Use Committee (IACUC)

Purpose: to ensure that animals used in research receive humane care and treatment and all applicable laws, regulations and requirements are met.

Activities:

- Review applications and amendments
- Establish guidelines and policies
- Educate and train faculty and staff
- Oversee all aspects of the animal care and use in conjunction with Division of Laboratory Animal Resources

Contact Information:

iacuc@musc.edu
843-792-6553

Institutional Review Board for Human Research (IRB)

Institutional Review Boards (IRBs) that provide the primary review and approval of all human research protocols at MUSC. The IRBs, as well as the principal research investigator, are responsible for safeguarding the rights and welfare of human subjects who participate in research.

[Contact Information:](#)

843-792-4148 and 843-792-6527

1 South Park Circle

Bldg. 1 Suite 401

Research Programs

Cycles: April, August, and December

- Bridge Funding – 1 yr., \$60K
- High Impact Research Publication – award on Dean's Wall of Science

Annually:

- College of Medicine Enhancement of Team Science (COMETS)
 - 2 yrs., 1 team (2 PIs), \$150K/yr.
- Translational Team Scientist (TTS) Basic Science & Clinical Science
 - 2 yrs., 1 team (2 PIs), \$100K/yr.
- K-R Clinician Scientist Bridge Funding
 - 1 yrs., 1 team (2 PIs), \$100K
- COM Program Project Grant (COM-PPG)
 - 2 yrs., 1 team (3-4 PIs), \$150K/yr.

MUSC Shared Resource Cores

MUSC has many research cores that are open to investigators both within and outside the institution. These provide expertise and state-of-the-art instrumentation to support innovative biomedical research, ranging from basic to translational.

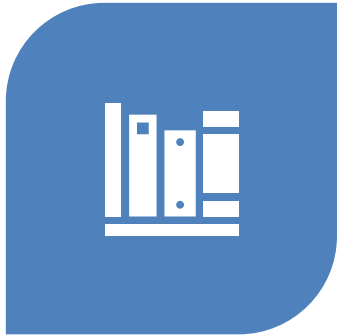
<https://research.musc.edu/cores>

- ✓ Bioenergetics
- ✓ Biomedical Imaging
- ✓ Biorepository & Tissue Analysis
- ✓ Biostatistics Collaborative Unit
- ✓ Biostatistics Shared Resource
- ✓ Brain Stimulation Core (BSTIM)
- ✓ Computational Brain Imaging
- ✓ CEDAR
- ✓ Cell & Molecular Imaging
- ✓ Center for Cellular Therapy
- ✓ Data Coordination Unit
- ✓ Drug Discovery Core
- ✓ Flow Cytometry & Cell Sorting
- ✓ Gnotobiotic Animal Core
- ✓ Histology & Immunochemistry Laboratory
- ✓ Lipidomics Shared Resource
- ✓ Mass Spectrometry
- ✓ Mouse Behavioral Phenotyping
- ✓ Nuclear Magnetic Resonance
- ✓ Proteogenomics Facility
- ✓ QBAR
- ✓ Research Electron Microscopy
- ✓ shRNA Shared Resource
- ✓ Transgenic & Genome Editing
- ✓ Translational Science Laboratory



Signe H. Denmark, MS, CCRP
Associate Director Research Opportunities &
Collaborations, Office of Clinical Research
South Carolina Clinical & Translational Research
(SCTR) Institute

SCTR: South Carolina Clinical & Translational Research Institute



RESOURCES



TRAINING



FUNDING



THE SUCCESS CENTER

Support Center for Clinical & Translational Science (SUCCESS)

Consultative Services



Regulatory

- eIRB submissions
- Responding to reviewer comments
- Study document development



Recruitment

- Strategic planning and budgeting
- SCResearch.org
- Researchmatch.org



Patient Outreach Recruitment

- Patient access to study opportunities
- Researcher workflow training



Special Populations Navigation

- Integration of special populations planning
- Participation engagement groups (PEGs)



REDCap

- Expert research database and survey design support
- Data collection best practices



Drug Management Planning

- Best practices for study medication storage, accountability and dispensing



Grant and Budget Development

- Grant application forms and budget development guidance
- Navigating pre & post-award processes



Research Navigation

- Front door to all SCTR services
- Linkages to research resources and offices

Visit [SPARCRequest](#) to browse SCTR's comprehensive online catalog of services.



RESEARCH NEXUS

Our Mission: Strengthening the discipline of clinical and translational science by facilitating patient-oriented research in a cost-effective manner.



Fee-based Services

- Nursing, Nutrition, & Pulmonary Function Testing
- Space & Support
- Research Coordination & Management
- Laboratory

Studies Supported

- Investigator-Initiated
- Industry-Initiated
- Federal, Foundation, & Corporate Sponsored
- Pilot Studies



OCR: Office of Clinical Research

- Partnering research administration & study teams
- Ensuring research billing compliance
- Supporting clinical research operational & financial performance



Prospective Reimbursement Analysis (PRA),
Research Billing Compliance,
Epic Research Records & Study Calendars



Research Opportunities & Collaborations (ROC),
Site Selection Support,
Feasibility Assessments



Industry Budgeting,
Budget Negotiations &
Sponsor Invoicing,
Fee for Service,
Participant Remuneration



Metric Tracking,
RINS,
Tableau Reporting



OnCore CTMS,
eReg,
Research Training



ClinicalTrials.gov
Registration & Reporting,
Clinical Trial ICF Posting
Compliance



Carrie Herzke, MD, MBA

Chief Medical Officer, MUSC – Charleston
Division

Associate Professor of Medicine, College of
Medicine

Vision, Mission, Values

Our Mission

We preserve and optimize human life in South Carolina and beyond through education, research and patient care.

Our Vision

Leading Health Innovation for the Lives we Touch

As one of America's most preferred academic health systems, we will change what's possible with innovation that transforms expertise, learning and discovery into unrivaled patient-centered care. Our teamwork, coordination and accountability will provide the integrated breadth and depth to improve health and value for those we serve.

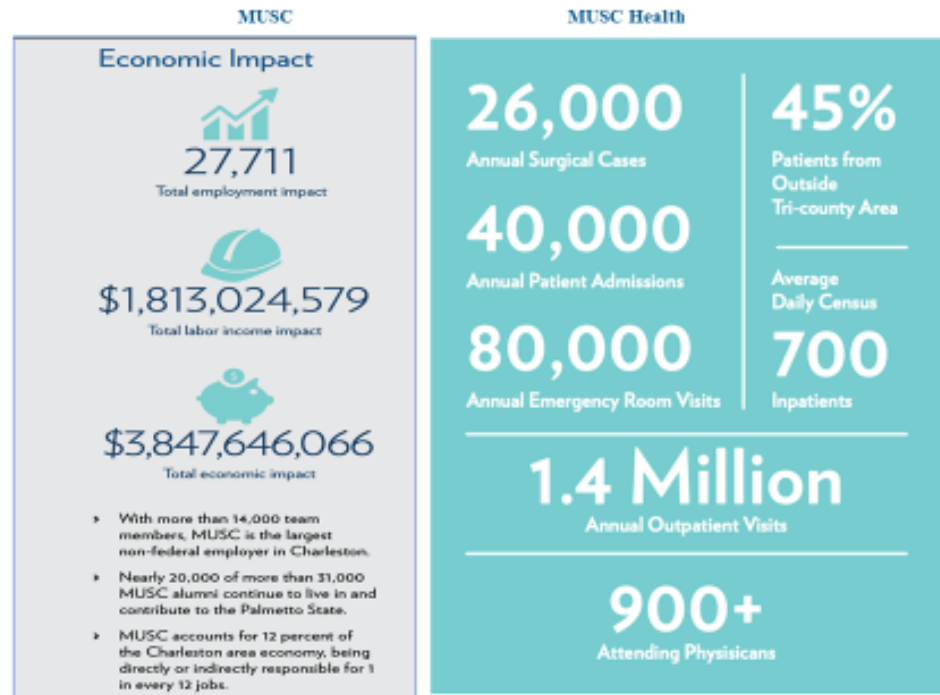
Value Proposition

We transform expertise, learning and discovery into unrivaled patient-centered care in every setting.

Our Values

- Compassion
- Teamwork
- Diversity
- Accountability
- Innovation

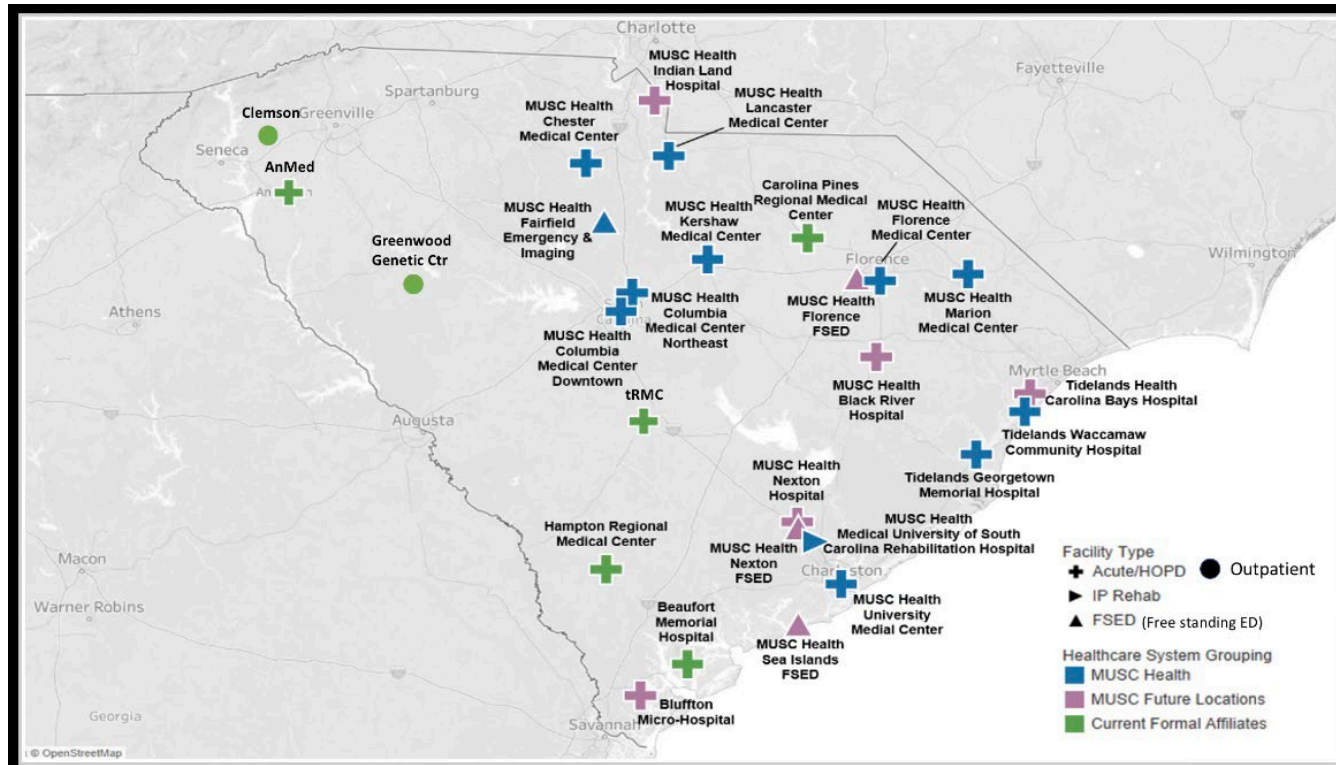
MUSC and MUSC Health Facts



Changing What's Possible

MUSC Health

Current State, Future State and Formal Affiliates

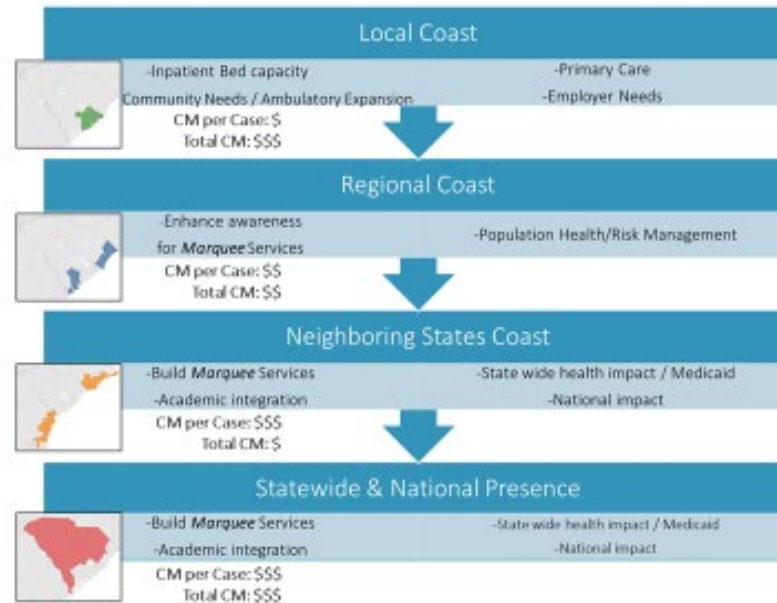


Changing What's Possible

Growth

Building a MUSC Health System that delivers health locally and leads specialty/subspecialty care regionally and nationally

Our Tactics for Growth

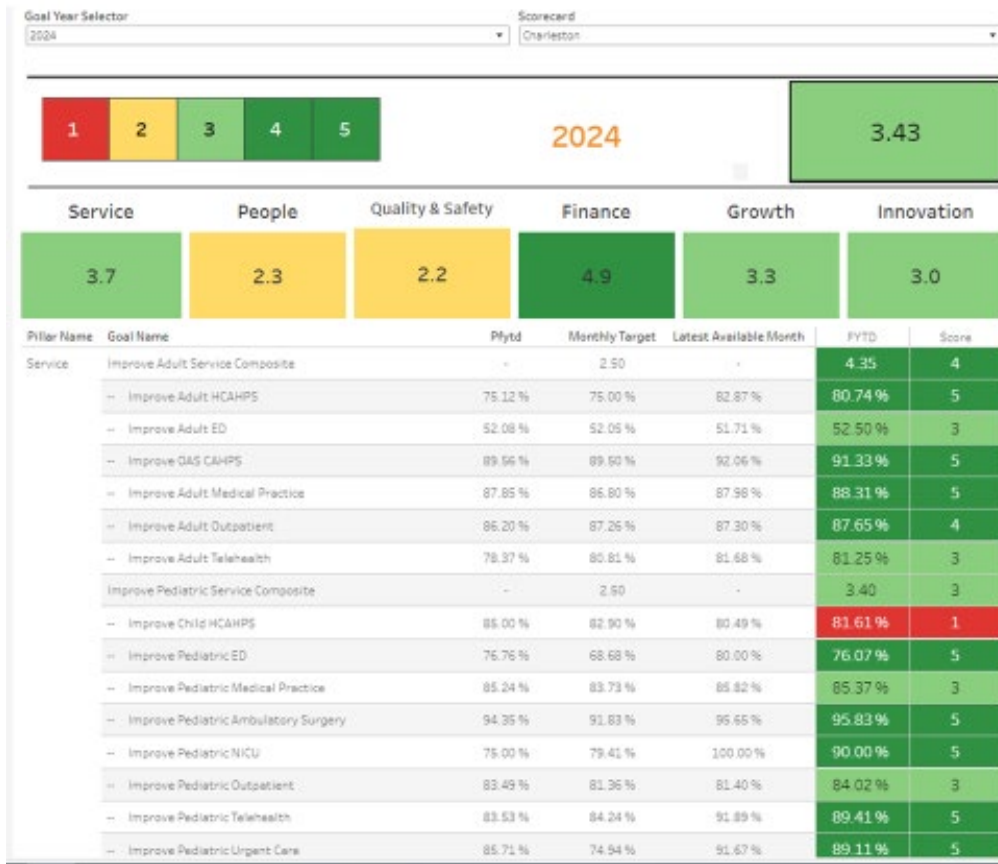


Transition from Imagine 2020 to OneMUSC 2025

Commitments

- Commit to patients and families first
- Foster innovative education and learning
- Embrace diversity and inclusion
- Advance new knowledge and scientific discovery
- Build healthy communities





Changing What's Possible

Alphabet soup

- MUHA-The hospital-employees and the buildings themselves
- COM-The college, Dean, associated staff
- MUSC-P-Physician practice, works closely with MUHA and COM
- MCP-Common hiring organization for regional health network providers

MUSC Health System Executive Leadership



Patrick J. Cawley, M.D., MHM, FACHE

CEO, MUSC Health
Executive Vice President for Health Affairs, University



Crystal Broj
Chief Digital Transformation Officer



Caroline Brown, MBA
Chief Strategy & External Affairs Officer



Willette Burnham-Williams, Ph.D., M.Ed.
Chief Equity Officer



Larry A. Callahan, MA
Chief People Officer



Gene Hong, M.D.
Chief Physician Executive



Tsveti Markova, M.D., FAAFP
Chief Academic Integration Officer



Cory Robinson, Ph.D., MHA, FACHE
Chief Administrative Officer



Danielle Bowen Scheurer, M.D., MSCR
Chief Quality Officer



Matthew Severance, MBA, MHA, FACHE
Chief System Development & Affiliations Officer



Thomas Crawford, Ph.D., MBA, FACHE
Chief Operating Officer



Annette Drachman, J.D.
General Counsel



Lisa Goodlett, CPA, MBA, FACHE
Chief Financial Officer



Aaron Heath
Interim Chief Information Officer

MUSC Health Charleston Division Leadership



Patrick J. Cawley, M.D., MHM, FACHE
CEO, MUSC Health
Executive Vice President for Health Affairs, University



Brenda Kendall-Bailey, DNP, MS, RN, CNOR
Chief Nursing Officer - Charleston Division



Jonathan Boone, CPA
Controller – MUSC Physicians



David Bundy, M.D., MPH
Chief Quality Officer



Alice Edwards, MHA
Chief Ambulatory Officer



Kelsey Gould
Executive Director of Strategic Planning



Carrie Herzke, M.D., M.B.A.
Chief Medical Officer



Jessica Johnson, MHA
Chief Operations Officer



Elizabeth Player, JD, MHA
Director of MUHA Legal Affairs



Kellie Suggs, MBA
Chief Financial Officer

MUSC Health ICCE Chiefs

MUSC Health's clinical leadership is committed to care models that improve the patient experience and achieve optimal patient outcomes. These care models are organized into Integrated Centers of Clinical Excellence (ICCE) with a ICCE Chief overseeing the achievement of these goals.



Alice M. Boylan, M.D.

Acute, Critical, & Trauma;
Interim for Mental Health



Steve L. Carroll, M.D.

Lab/Pathology



Neena Champaigne, M.D.

Genetics & Genomics



Carlee A. Clark, M.D.

Anesthesia



Michael Field, M.D.

Pharmacy



Brenda J. Hoffman, M.D.

Digestive Disease, Endocrine & Metabolism



Thomas E. Keane, M.D.

Specialty Surgery



Lee Leddy, M.D., MSCR

Musculoskeletal



Vanessa Diaz, M.D., MSCR

Primary Care



Thomas G. DiSalvo, M.D., MPH, MBA

Heart & Vascular



Prabhakar K. Baliga, M.D.

Transplant



Jonathan Edwards, M.D., MBA

Neurosciences



Craig Lockhart, M.D., MHS

Oncology



Reginald Munden, M.D., D.M.D., MBA

Radiology



Christopher G. Pelic, M.D.

Health, Wellness & Human Performance



Mark A. Scheurer, M.D., MSc

Children's Hospital & Women's



LalithKumar Solai, M.D.

Mental Health

What can MUHA do for you?

- Work with ICCE leaders, MUSCP leaders, and chairs:
 - Clinic space
 - OR operations
 - Hospital Bed planning
 - Growth strategy
- Oversee safety
 - FPPE, OPPE
 - Shield
 - Professionalism

What does the CMO do?

- Oversees Credentialing
- Oversees GME with the DIO
- Supports physician hiring
- Oversees Medical Directors with ICCE leaders
- Support research and education missions as well as clinical
- Oversees case management
- Special projects
 - CWO search/Wellness committee
 - Bringing in new services/improving current services
 - First call/EPIC secure chat, etc.

Things to Know

- Chain of command: medical directors, division director, chair
 - Your medical directors attend a bimonthly meeting with P and MUHA leaders
 - We are all here to help
- Peer Support-it exists, please use it
- IS resources
 - Dragon dictation
 - Optimization resources
 - CMIO-Katie King (also many IS medical directors)

Build a High-Performing, Integrated Academic Health System

Initiatives

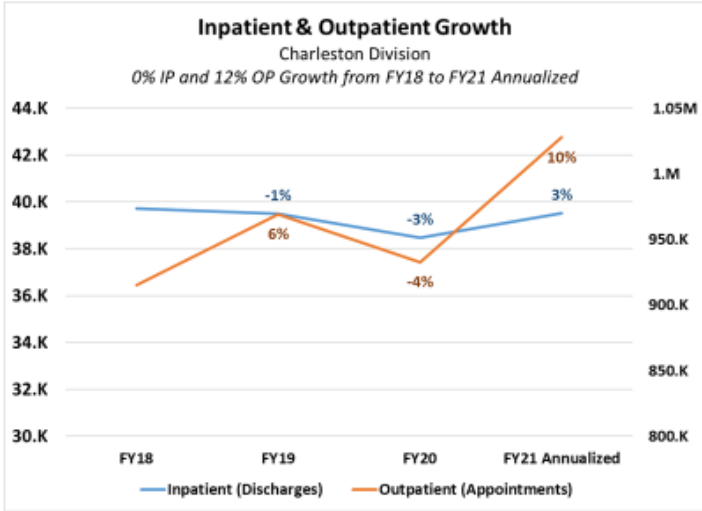
- Lead care transformation
- Harness systemness
- Achieve strategic growth
- Improve the well-being of patients, families, and the MUSC family

Our Strategies



- Create a culture of innovation
- Become the preeminent model for inclusion and equity, setting a national standard among academic health systems
- Build a high-performing, integrated academic health system
- Re-imagine the learning experience to optimize educational value
- Integrate our research and clinical strengths to transform health care
- Forge innovative partnerships to increase scale, scope, and impact
- Promote our thought-leadership to build our national presence and shape policies

MUSC Health Inpatient and Outpatient Growth Charleston Division



Changing What's Possible

Thank you for your participation today!

- The slides and recording will be posted on our MUSC website @ <https://medicine.musc.edu/faculty-affairs/orientation>
- Please complete the evaluation survey, very short, via [REDCap](#).
- Contact us anytime!
- CME Code: 2363836



Faculty Affairs and Faculty Development Series All CME is self reported CME Activity Code: 2363836

Topic: Orientation

Session Date September 26, 2023

Activity Director: Cassandra Salgado, MD

Enrollment Coordinator: Mary McConnell

Learning Objective: Identify resources for staff/faculty to demonstrate control of their career development by accessing available resources and creating strategies based on institution expectations and policies explored during FAFD

The Medical University of South Carolina is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians. The Medical University of South Carolina designates this live activity for a maximum of 1.0 *AMA PRA Category 1 Credit(s)*[™]. Physicians should claim only the credit commensurate with the extent of their participation in the activity. **CME May be available.** Toll-Free Number is: 833-558-2111

CME recorded by individuals via CME Tracker utilizing the App **or** text message to claim CME credit. Attendees will be responsible for claiming their credit. Send provided code CMETracker, or a text, to record attendance within 7 days. [Steps to Set Up CME Activity Portal](#)

In accordance with the ACCME Essentials & Standards, anyone involved in planning, presenting or moderating this educational activity will be required to disclose any financial relationships with any ineligible companies. This information is listed below. Speakers who incorporate information about off-label or investigational use of drugs or devices will be asked to disclose that information at the beginning of their presentation.

The following information has been disclosed for the 22/23 fiscal year:

Unless noted below, the faculty, staff, moderators, and planning committee have no financial relationships with any ineligible companies.

The Medical University of South Carolina Office of CME has no financial relationships with any ineligible companies.

Faculty, staff, moderators, & planning committee with financial relationships with ineligible companies:

NONE

Any financial relationships with these ineligible companies have been mitigated by the MUSC Office of CME

Name (Please Print)	Credentials	Initials	Email Address	Do you need CME/CEU Credit
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
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