

**MUSC College of Medicine**  
**New Faculty Orientation**  
**February 29, 2024**

# Welcome

Dean Terry Steyer

## Faculty Affairs, Development, and Wellness Associate Deans

Cassy Salgado, Carol Feghali-Bostwick, Gary  
Gilkeson, Paul McDermott, and Jennifer Nall

<https://medicine.musc.edu/faculty-affairs>

# Today's Program

- Introduction to the COM and the FADW Office- Cassy Salgado
- MUSC and the Clinical Mission- Cassy Salgado
- Faculty Contracts, Diversity & Inclusion, and Resources- Jennifer Nall
- Programming and APT- Gary Gilkeson
- Mentoring and Resources- Carol Feghali-Bostwick
- Education Mission and Academy of Medical Educators- Paul McDermott
- COM Research Programs and Strategic Plan- Anand Mehta
- SCTR: South Carolina Clinical and Translational Research Institute and OCR: Office of Clinical Research - Signe Denmark



# Cassandra Salgado, MD, MS

Professor, Department of Medicine  
Senior Associate Dean for Faculty Affairs,  
Development and Wellness

JMK Endowed Professor and Director, Infectious Diseases  
Hospital Epidemiologist, MUSC Health

# College of Medicine

- Mission: As academic leaders, offer innovative and inclusive education, training and research in service of compassionate health care delivery. By fostering a diverse educational community, we empower the health professionals and scientists of tomorrow to promote the equitable health and well-being of the residents of South Carolina and beyond
  - Education, Research, Patient Care
- The College of Medicine is comprised of both clinical and basic science departments that are involved in education, clinical care, and research in the basic, translational and clinical sciences

# College of Medicine



## About the College of Medicine

1,400

Faculty Members

7

Nationally Ranked Specialties

102

2021 Invention Disclosures

20%

Diversity in M.D. Class

100%

2022 Match Rate

\$258M

Annual Research Funding

850

Resident Physicians

96<sup>th</sup>

U.S. Med School Percentile  
for African-American Grads

Changing What's Possible

# MUSC College of Medicine

## Faculty Affairs, Development and Wellness

### **Team:**

Cassy Salgado, Gary Gilkeson, Paul McDermott, Carol Feghali-Bostwick, Jennifer Nall, and Mary McConnell

### **Mission:**

To assist faculty at all levels with successful career development in the areas of education, clinical care, research, administration and wellness

<https://medicine.musc.edu/faculty-affairs>

# Faculty Affairs, Development and Wellness: At a Glance

## Appointment, Promotion & Tenure

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[Appointment, promotion, and tenure](#) information and guidelines for MUSC faculty

## Researcher Resources

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View our list of [Researcher Resources](#), including funding opportunities, research education, proposal development, and grant writing support

## Educator Resources

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[View list and resources](#) for educator opportunities to include AME, ARROW, Telehealth, Writing Center, Apple Tree and more

## Mentoring

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- [Mentoring Plans \(Department Specific\)](#)
- Mentoring Best Practices: [University of California San Francisco Site & IDP](#)
- ["An institution-wide faculty mentoring program at an academic health care center with 6-year prospective outcome data"](#) published in the Journal of Clinical and Translational Science by MUSC faculty, Dr. Marc Chimowitz, et.al. (PDF)

Tips and Tools for Mentors and Mentees:

## Faculty Senate

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[Faculty Committees](#)

## Faculty Engagement in COM Governance - Bylaws & Charters

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College of Medicine faculty members are encouraged to be actively involved and are fully integrated in the COM committee governance structure, which includes a number of faculty councils and committees:

- Dean's Executive Committee
- Faculty Council
- Appointment, Promotion, Tenure Committee
- Admissions Committee
- Dean's Diversity Council
- Education, Diversity & Student Affairs Committee
- Faculty Development Advisory Committee
- Graduate Medical Education Committee
- Nominations and Elections Committee
- Research Oversight Committee
- Student Progress Committee
- Undergraduate Curriculum Committee

## Programs & Services

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- Exit Interviews
- [Faculty Development Roundtable Series](#)
- Individual Consults - see Associate Deans contact information above
- [Late Career Transitions](#)
- [New Faculty Orientation](#)
- Special Programs - Leadership Development and special workshops
- [COM Department specific faculty development](#) opportunities

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# Wellness Resources



## Arts & Humanities

Connect to soul-soothing resources from MUSC's Arts in Healing Dept., Pet Therapy, Humanities program and more.



## Caring for Others

From colleagues to your family, find available resources and tools that will help you support others while caring for yourself.



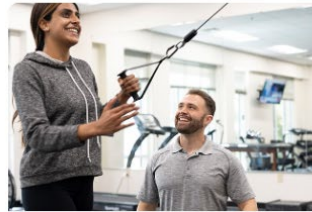
## Culture of Well-Being

Learn why well-being is so important, and view our history, our foundation and our goals for success.



## Mental, Emotional, & Spiritual

Locate up-to-date mental and behavioral health resources available within MUSC and in the community.



## Caring for Self

Discover well-being resources to support a holistic approach to well-being including physical wellness, financial wellness and more.



## Professional Development

View our collection of resources, trainings and leadership programs. Available to MUSC and MUSC Health employees, faculty and care team members.

<https://horseshoe.musc.edu/everyone/well-being>

# Clinical Vision

C Salgado subbing for C Herzke...

Carrie Herzke, MD, MBA Chief Medical Officer,  
MUSC Charleston Division  
Associate Professor of Medicine

# Vision, Mission, Values

## **Our Mission**

We preserve and optimize human life in South Carolina and beyond through education, research and patient care.

## **Our Vision**

### ***Leading Health Innovation for the Lives we Touch***

As one of America's most preferred academic health systems, we will change what's possible with innovation that transforms expertise, learning and discovery into unrivaled patient-centered care. Our teamwork, coordination and accountability will provide the integrated breadth and depth to improve health and value for those we serve.

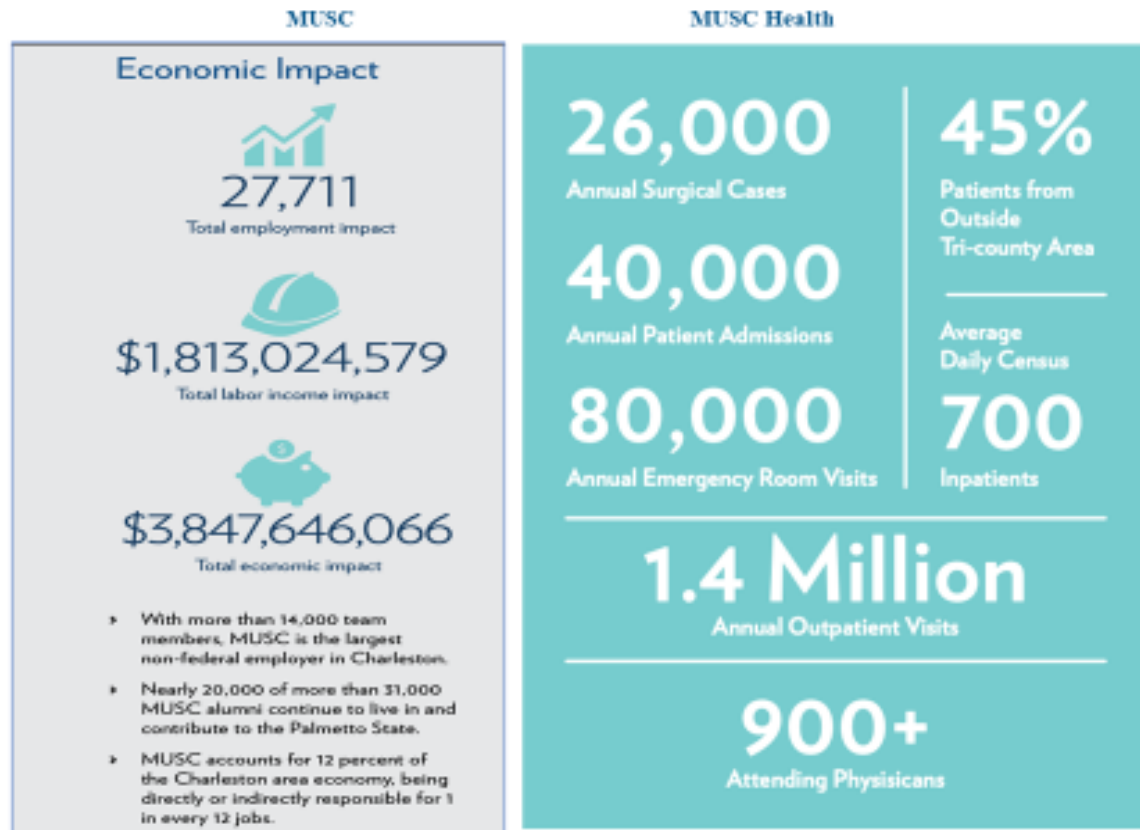
## **Value Proposition**

We transform expertise, learning and discovery into unrivaled patient-centered care in every setting.

## **Our Values**

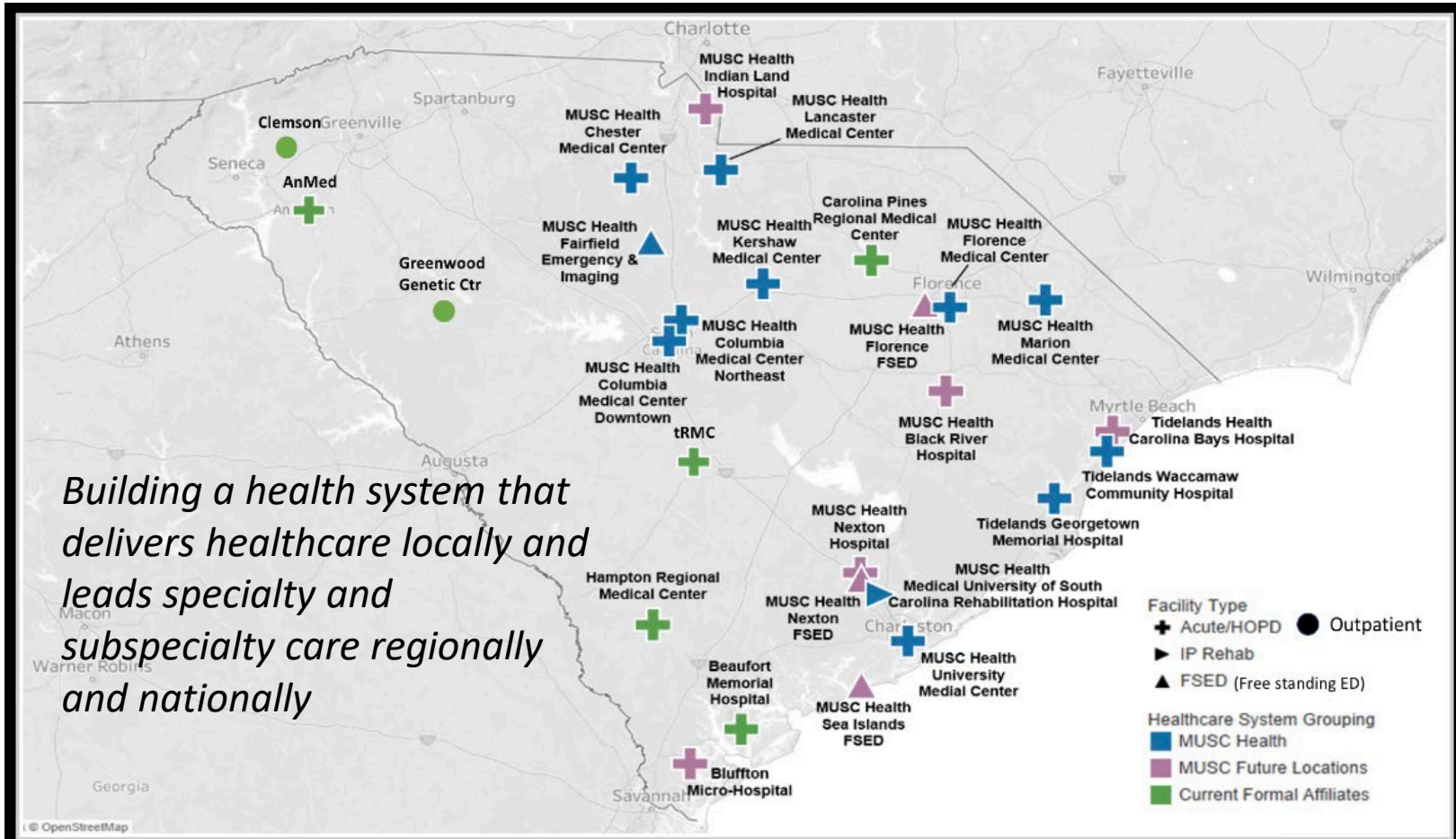
- Compassion
- Teamwork
- Diversity
- Accountability
- Innovation

# MUSC and MUSC Health Facts



Changing What's Possible

# MUSC Health Current State, Future State and Formal Affiliates



Changing What's Possible

# Transition from Imagine 2020 to OneMUSC 2025

## Commitments

- Commit to patients and families first
- Foster innovative education and learning
- Embrace diversity and inclusion
- Advance new knowledge and scientific discovery
- Build healthy communities



# Alphabet soup



- MUHA-The hospital-employees and the buildings themselves
- COM-The college, Dean, associated staff
- MUSC-P-Physician practice, works closely with MUHA and COM
- MCP-Common hiring organization for regional health network providers

# MUSC Health System Executive Leadership



**Patrick J. Cawley, M.D., MHM, FACHE**

CEO, MUSC Health  
Executive Vice President for Health Affairs, University



**Crystal Broj**  
Chief Digital  
Transformation  
Officer



**Caroline Brown, MBA**  
Chief Strategy &  
External Affairs  
Officer



**Michael de Arellano, Ph.D**  
Chief Equity  
Officer



**Larry A. Callahan, MA**  
Chief People  
Officer



**Gene Hong, M.D.**  
Chief Physician  
Executive



**Tsveti Markova, M.D., FAAFP**  
Chief Academic  
Integration  
Officer



**Cory Robinson, Ph.D., MHA, FACHE**  
Chief  
Administrative  
Officer



**Danielle Bowen Scheurer, M.D., MSCR**  
Chief Quality  
Officer



**Matthew Severance, MBA, MHA, FACHE**  
Chief System  
Development &  
Affiliations  
Officer



**Thomas Crawford, Ph.D., MBA, FACHE**  
Chief Operating  
Officer



**Annette Drachman, J.D.**  
General Counsel



**Lisa Goodlett, CPA, MBA, FACHE**  
Chief Financial  
Officer



**Todd Leach**  
Chief  
Information  
Officer

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# MUSC Health Charleston Division Leadership



**Brenda Kendall-Bailey, DNP, MS, RN, CNOR**  
Chief Nursing Officer - Charleston Division



**Jonathan Boone, CPA**  
Controller – MUSC Physicians



Chief Quality Officer



**Alice Edwards, MHA**  
Chief Ambulatory Officer



**Kelsey Gould**  
Executive Director of Strategic Planning



**Carrie Herzke, M.D., M.B.A.**  
Chief Medical Officer



**Jessica Johnson, MHA**  
Chief Operations Officer



**Elizabeth Player, JD, MHA**  
Director of MUHA Legal Affairs



**Saju Joy, MD**  
Chief Executive Officer



**Kellie Suggs, MBA**  
Chief Financial Officer

# MUSC Health ICCE Chiefs

MUSC Health's clinical leadership is committed to care models that improve the patient experience and achieve optimal patient outcomes. These care models are organized into Integrated Centers of Clinical Excellence (ICCE) with a ICCE Chief overseeing the achievement of these goals.



**Alice M. Boylan, M.D.**

Acute, Critical, & Trauma;  
Interim for Mental Health



**Steve L. Carroll, M.D.**

Lab/Pathology



**Neena Champaigne, M.D.**

Genetics & Genomics



**Carlee A. Clark, M.D.**

Anesthesia



**Michael Field, M.D.**

Pharmacy



**Brenda J. Hoffman, M.D.**

Digestive Disease, Endocrine & Metabolism



**Thomas E. Keane, M.D.**

Specialty Surgery



**Lee Leddy, M.D., MSCR**

Musculoskeletal



**Vanessa Diaz, M.D., MSCR**

Primary Care



**Thomas G. DiSalvo, M.D., MPH, MBA**

Heart & Vascular



**Prabhakar K. Baliga, M.D.**

Transplant



**Jonathan Edwards, M.D., MBA**

Neurosciences



**Craig Lockhart, M.D., MHS**

Oncology



**Reginald Munden, M.D., D.M.D., MBA**

Radiology



**Christopher G. Pelic, M.D.**

Health, Wellness & Human Performance



**Mark A. Scheurer, M.D., MSc**

Children's Hospital & Women's



**LalithKumar Solai, M.D.**

Mental Health

# What can MUHA do for you?

- Work with ICCE leaders, MUSCP leaders, and chairs:
  - Clinic space
  - OR operations
  - Hospital Bed planning
  - Growth strategy
- Oversee safety
  - FPPE, OPPE
  - Shield
  - Professionalism

# What does the CMO do?

- Oversees Credentialing
- Oversees GME with the DIO
- Supports physician hiring
- Oversees Medical Directors with ICCE leaders
- Support research and education missions as well as clinical
- Oversees case management
- Special projects
  - CWO search/Wellness committee
  - Bringing in new services/improving current services
  - First call/EPIC secure chat, etc.

# Things to Know

- Chain of command: medical directors, division director, chair
  - Your medical directors attend a bimonthly meeting with P and MUHA leaders
  - We are all here to help
- Peer Support-it exists, please use it
- IS resources
  - Dragon dictation
  - Optimization resources
  - CMIO-Katie King (also many IS medical directors)

# Build a High-Performing, Integrated Academic Health System

## Initiatives

- Lead care transformation
- Harness systemness
- Achieve strategic growth
- Improve the well-being of patients, families, and the MUSC family

# Our Strategies



- Create a culture of innovation
- Become the preeminent model for inclusion and equity, setting a national standard among academic health systems
- Build a high-performing, integrated academic health system
- Re-imagine the learning experience to optimize educational value
- Integrate our research and clinical strengths to transform health care
- Forge innovative partnerships to increase scale, scope, and impact
- Promote our thought-leadership to build our national presence and shape policies

Changing What's Possible



# Jennifer Nall

Associate Dean & Chief of Staff  
Dean's Office, College of Medicine



# Faculty Contracts

- MUSC utilizes annual Faculty Appointment Contracts (FAC) – same format for faculty in each of the Colleges
- Contracts typically run from July 1 – June 30
- Set forth the total anticipated compensation and outline duties, responsibilities and goals for the coming year
- For most new faculty, the offer letter serves as the contract through June 30 of the first year of employment
- Thereafter, each faculty member receives a contract from their department or division on an annual basis; typically prepared in May/June for review & signature.
- If there are disputes between a faculty member and supervisor regarding the FAC, there is a Dispute Resolution Process outlined in the Faculty Handbook.

# Diversity & Inclusion

- We believe that diversity leads to excellence.
- The goals of our COM Diversity Strategic Plan are to:
  - Expand and enhance opportunities within the COM at all levels for individuals from all backgrounds
  - Promote cultural understanding and cultural competency
  - Increase racial and ethnic diversity reflecting the general population of S.C.
  - Promote racial/ethnic and gender diversity in leadership positions within the COM
- Each department has a diversity plan executed by the department chair, but we are all responsible for ensuring diversity. Faculty, trainees, students, and staff from all backgrounds are needed to have successful diversity and inclusion efforts.

# Resources for Faculty

- [Faculty Ombudsman](#)
- [Title IX Coordinator and Director of Civil Rights Compliance](#)
- [Employee Assistance Program](#)
- [LGBTQ+ Health Services and Enterprise Resources](#)
- [Center for the Advancement, Recruitment and Retention of Women \(ARROW\)](#)
- Faculty Council – [Charters and Committees](#)
- [MUSC Employee Well-Being Collective](#)



# Gary Gilkeson, MD

Distinguished University Professor  
Associate Dean for Faculty Affairs,  
Development and Wellness

# Faculty Affairs Roundtables and Other Offerings

- Roundtables offered throughout the year on a variety of topics including wellness and resilience, education, telehealth, promotions, research, and mentoring
- Offered virtually, generally, from 12 -1 pm Thursday
- New faculty orientation

# Appointment, Promotion and Tenure

- Promotion and tenure are different decisions and applications at MUSC
- Promotion: reviewed at department and college levels
- Tenure: reviewed at department, college, and university levels
- Separate criteria

# Promotion

- Tenure tracks
  - Clinical Educator
  - Academic Clinician
  - Academic Investigator
  - Academic Investigator/Educator
- Non-tenure tracks
  - Clinical
  - Research
  - Affiliate
  - Adjunct/Visiting

Progression: Instructor –  
Assistant – Associate – Full  
Professor is same in all tracks

# Promotion - Tips

- Know your track!
- Get (and use) a Mentor
- Check progress with Chair/Division Director
- There is no set “time in position” but four years is the recommended minimum
- Know the requirements:  
<https://horseshoe.musc.edu/university/colleges/com/faculty/apt-committee>



# Tenure

- Tenure ensures academic freedom, with the expectation that the faculty member will continue to perform according to accepted standards
- Eligible: Associate or Full Professors on the tenure track
- It is not recommended to seek tenure the same cycle as seeking a promotion
- There is no time clock for tenure at MUSC
- “Long-term value to the University” and “academic maturity” are central issues
  - Not based on publications, grants, per se
  - Intentionally more ambiguous

# APT Summary

- Know your current track
  - Offer letter
  - Determined by Chair
- Work toward promotion criteria within track/rank
- The promotion grid is set at a minimum for publications and grants. If you do not have the pubs, you will not be promoted
- Track can be changed but not the same cycle as a promotion
- Clinical non-tenure track may be more fitting for some faculty as the requirements for promotion are less stringent
- Proactively plan for advancement
  - Mentors
  - Annual conversations/evaluations
- Tenure is qualitatively different from promotion



# Carol Feghali-Bostwick, PhD

Associate Dean of Faculty Affairs, Development  
and Wellness

# Overall mentoring goals

- Improve the quality of mentoring, career development, & job satisfaction of faculty
- Develop mentoring programs that will attract excellent faculty to MUSC
- Increase # of funded junior investigators (K, 1st R01, VA career development, VA Merit)
- Improve scholarly, teaching and clinical activities of clinician educators
- Train current and next generation of mentors

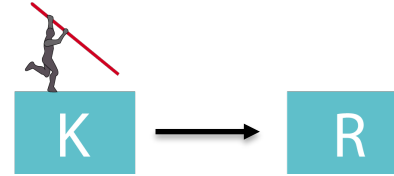
# Mentoring Programs



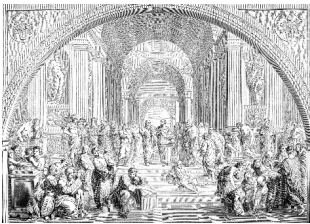
Mentor  
Leadership Council



Department Mentoring  
Plans



Pathway to Independence



Mentorship Symposium



ARROW



Mentor Training

# Departmental Mentoring Plans

Each COM department has one:

<https://medicine.musc.edu/faculty-affairs/mentoring-plans>

# Mentoring Champions

- Each department has a Mentoring Champion to oversee implementation and progress of plan
- Find yours, meet
- Mentoring Champions meet regularly to solve mentoring problems and strategize
- One Associate Dean responsible for monitoring implementation of mentoring in each department

# Tools for Mentors & Mentees Series

Topic	Speakers
Time management	Perry Halushka
Crafting a CV that tells your story	Michelle Cohen
Increasing your professional reputation	Chris Cowan
What reviewers are looking for on NIH study sections	Panel
Resources for junior faculty	Marc Chimowitz
Metrics for successful mentoring	Marc Chimowitz
Achieving scholarly productivity as a clinician-educator	Eric Rovner

\*\* Previous topics and recordings can be found on the Faculty Affairs website



# SCTR Annual Mentor Training Symposium

- Began in 2010
- Half day – Open to all faculty
- Different focus each year:
  - In person
  - Best Practices for Difficult Conversations (2023)

# Mentor Training Course





# Paul McDermott, PhD

Professor of Medicine, Division of Cardiology  
Associate Dean for Faculty Affairs, Development  
and Wellness  
Director, Academy of Medical Educators

# COM Education Leadership

- Undergraduate Medical Education

Donna Kern, M.D., Senior Associate Dean for Medical Education

Kristen Hood-Watson, M.D., Assistant Dean for Clinical Curriculum

Brandon Brown, M.D., Assistant Dean for Clinical Integration

- Graduate Medical Education

E. Ben Clyburn, M.D., ACGME, Designated Institutional Officer

Cynthia Talley, M.D., Associate Dean for Graduate Medical Education

- Continuing Medical Education

William Basco, M.D., Associate Dean for Continuing Medical Education

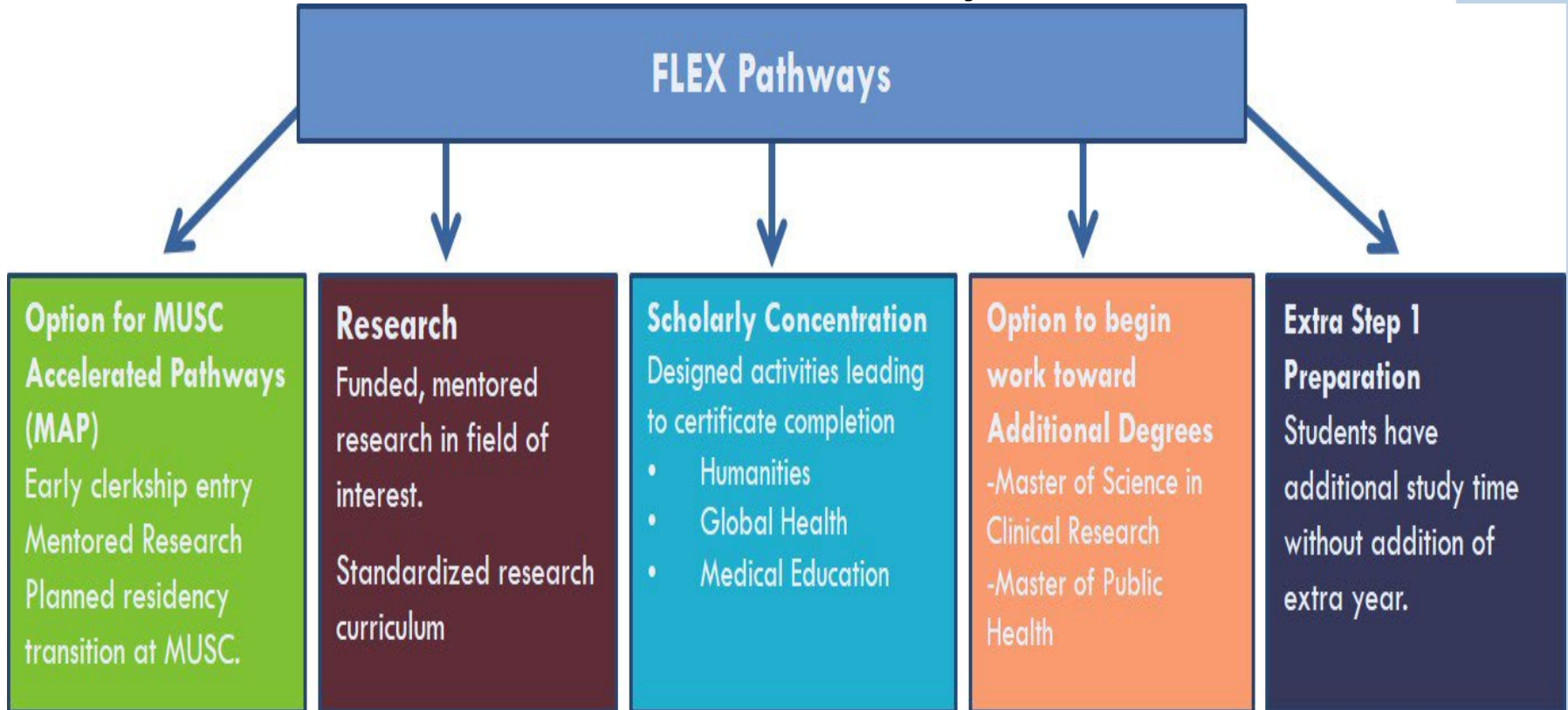
# COM CURRICULUM

## COM FLEX PRECLERKSHIP CURRICULUM

- 12 Systems-based Blocks
- Vertical Integration of Years 1 and 2
- 4 Longitudinal Themes or Content Areas
  - SFP:** Structure, Function & Pathology
  - HRR:** Homeostasis, Regulation & Response
  - MMT:** Molecules, Metabolism & Therapeutics
  - FPC:** Fundamentals of Patient Care (FPC)
- Longitudinal Clinical Skills Course

# COM FLEX CURRICULUM

## FLEX Pathways



# Teaching Opportunities in Undergraduate Medical Education

- Classroom Teaching
- Small Group Preceptors
- Mentoring Flex Projects
- Evidence-based Medicine
- Physical Diagnosis (bedside or simulated-based teaching)
- Procedures/Clinical Skills
- Communication/Interviewing Skills

**MUSC  
COLLEGE OF MEDICINE  
ACADEMY OF MEDICAL EDUCATORS**



EST. 2012

<https://medicine.musc.edu/faculty-affairs/academy-of-medical-educators>

- Recent and Upcoming Events (we take requests!)
- Current Members
- How to Join (it's easy!)
- Portfolio Materials





# Anand Mehta, DPhil

Senior Associate Dean for Research  
Smart State Chair in Proteomic Biomarkers  
Professor, Cell and Molecular Pharmacology and  
Experimental Therapeutics

# Dean's Office Research Team

Terry Steyer, MD: Dean, College of Medicine,  
and Vice President for Medical Affairs

Anand Mehta, DPhil: Senior Associate Dean for Research

Besim Ogretmen, PhD: Associate Dean for Research

Mary McConnell: Program Coordinator

Lori Clekis: Space Management

<https://medicine.musc.edu/research>

# Institutional Animal Care & Use Committee (IACUC)

Purpose: to ensure that animals used in research receive humane care and treatment and all applicable laws, regulations and requirements are met.

Activities:

- Review applications and amendments
- Establish guidelines and policies
- Educate and train faculty and staff
- Oversee all aspects of the animal care and use in conjunction with Division of Laboratory Animal Resources

Contact Information:

[iacuc@musc.edu](mailto:iacuc@musc.edu)

843-792-6553

# Institutional Review Board for Human Research (IRB)

Institutional Review Boards (IRBs) that provide the primary review and approval of all human research protocols at MUSC. The IRBs, as well as the principal research investigator, are responsible for safeguarding the rights and welfare of human subjects who participate in research.

## Contact Information:

843-792-4148 and 843-792-6527

1 South Park Circle

Bldg. 1 Suite 401

# Research Programs

## Cycles: April, August, and December

- Bridge Funding – 1 yr., \$60K
- High Impact Research Publication – award on Dean's Wall of Science

## Annually:

- College of Medicine Enhancement of Team Science (COMETS)
  - 2 yrs., 1 team (2 PIs), \$150K/yr.
- Translational Team Scientist (TTS) Basic Science & Clinical Science
  - 2 yrs., 1 team (2 PIs), \$100K/yr.
- K-R Clinician Scientist Bridge Funding
  - 1 yrs., 1 team (2 PIs), \$100K
- COM Program Project Grant (COM-PPG)
  - 2 yrs., 1 team (3-4 PIs), \$150K/yr.

\*Programming subject to change

# MUSC Shared Resource Cores

MUSC has many research cores that are open to investigators both within and outside the institution. These provide expertise and state-of-the-art instrumentation to support innovative biomedical research, ranging from basic to translational.

<https://research.musc.edu/cores>

- ✓ Bioenergetics
- ✓ Biomedical Imaging
- ✓ Biorepository & Tissue Analysis
- ✓ Biostatistics Collaborative Unit
- ✓ Biostatistics Shared Resource
- ✓ Brain Stimulation Core (BSTIM)
- ✓ Computational Brain Imaging
- ✓ CEDAR
- ✓ Cell & Molecular Imaging
- ✓ Center for Cellular Therapy
- ✓ Data Coordination Unit
- ✓ Drug Discovery Core
- ✓ Flow Cytometry & Cell Sorting
- ✓ Gnotobiotic Animal Core
- ✓ Histology & Immunochemistry Laboratory
- ✓ Lipidomics Shared Resource
- ✓ Mass Spectrometry
- ✓ Mouse Behavioral Phenotyping
- ✓ Nuclear Magnetic Resonance
- ✓ Proteogenomics Facility
- ✓ QBAR
- ✓ Research Electron Microscopy
- ✓ shRNA Shared Resource
- ✓ Transgenic & Genome Editing
- ✓ Translational Science Laboratory

# Areas of Importance:

## Innovation:

Drive science with new ideas and novel technologies

## Impact:

High quality publications and meetings

## Influence:

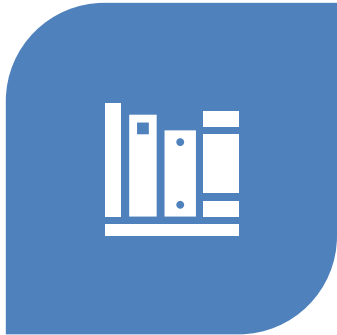
Change people's lives



**Signe H. Denmark, MS, CCRP**  
Associate Director Research Opportunities &  
Collaborations, Office of Clinical Research  
South Carolina Clinical & Translational Research  
(SCTR) Institute



# SCTR: South Carolina Clinical & Translational Research Institute



RESOURCES



TRAINING



FUNDING



# THE SUCCESS CENTER

Support Center for Clinical & Translational Science (SUCCESS)

## Consultative Services



### Regulatory

- eIRB submissions
- Responding to reviewer comments
- Study document development



### Recruitment

- Strategic planning and budgeting
- SCResearch.org
- Researchmatch.org



### Patient Outreach Recruitment

- Patient access to study opportunities
- Researcher workflow training



### Special Populations Navigation

- Integration of special populations planning
- Participation engagement groups (PEGs)



### REDCap

- Expert research database and survey design support
- Data collection best practices



### Drug Management Planning

- Best practices for study medication storage, accountability and dispensing



### Grant and Budget Development

- Grant application forms and budget development guidance
- Navigating pre & post-award processes



### Research Navigation

- Front door to all SCTR services
- Linkages to research resources and offices

Visit [SPARCRequest](#) to browse SCTR's comprehensive online catalog of services.



# RESEARCH NEXUS

**Our Mission:** Strengthening the discipline of clinical and translational science by facilitating patient-oriented research in a cost-effective manner.



## Fee-based Services

- Nursing, Nutrition, & Pulmonary Function Testing
- Space & Support
- Research Coordination & Management
- Laboratory

## Studies Supported

- Investigator-Initiated
- Industry-Initiated
- Federal, Foundation, & Corporate Sponsored
- Pilot Studies



# OCR: Office of Clinical Research

- **Partnering** research administration & study teams
- **Ensuring** research billing compliance
- **Supporting** clinical research operational & financial performance



Prospective Reimbursement Analysis (PRA),  
Research Billing Compliance,  
Epic Research Records & Study Calendars



Research Opportunities & Collaborations (ROC),  
Site Selection Support,  
Feasibility Assessments



Industry Budgeting,  
Budget Negotiations &  
Sponsor Invoicing,  
Fee for Service,  
Participant Remuneration



Metric Tracking,  
RINS,  
Tableau Reporting



OnCore CTMS,  
eReg,  
Research Training



ClinicalTrials.gov  
Registration & Reporting,  
Clinical Trial ICF Posting  
Compliance



# Thank you for your participation today!

- The slides and recording will be posted on our MUSC website @ <https://medicine.musc.edu/faculty-affairs/orientation>
- Please complete the evaluation survey, very short, via [REDCap](#).
- Contact us anytime!
- CME Code: 2365973



## Faculty Affairs and Faculty Development Series All CME is self reported CME Activity Code: 2365973

Topic: Orientation

Session Date February 29, 2024

Activity Director: Cassandra Salgado, MD

Enrollment Coordinator: Mary McConnell

**Learning Objective:** Identify resources for staff/faculty to demonstrate control of their career development by accessing available resources and creating strategies based on institution expectations and policies explored during FAFD

The Medical University of South Carolina is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians. The Medical University of South Carolina designates this live activity for a maximum of 1.0 AMA PRA Category 1 Credit(s)<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity. **CME May be available.** Toll-Free Number is: 833-558-2111

CME recorded by individuals via CME Tracker utilizing the App **or** text message to claim CME credit. Attendees will be responsible for claiming their credit. Send provided code CMETracker, or a text, to record attendance within 7 days. [Steps to Set Up CME Activity Portal](#)

In accordance with the ACCME Essentials & Standards, anyone involved in planning, presenting or moderating this educational activity will be required to disclose any financial relationships with any ineligible companies. This information is listed below. Speakers who incorporate information about off-label or investigational use of drugs or devices will be asked to disclose that information at the beginning of their presentation.

### The following information has been disclosed for the 23/24 fiscal year:

**Unless noted below, the faculty, staff, moderators, and planning committee have no financial relationships with any ineligible companies.**

*The Medical University of South Carolina Office of CME has no financial relationships with any ineligible companies.*

**Faculty, staff, moderators, & planning committee with financial relationships with ineligible companies:**

NONE

Name (Please Print)	Credentials	Initials	Email Address	Do you need CME/CEU Credit
				<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Any financial relationships with these ineligible companies have been mitigated by the MUSC Office of CME</i>				<input type="checkbox"/> Yes <input type="checkbox"/> No
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