

Appendix 6: COM Promotion Matrix for Promotion to Professor Level. R= required and S=suggested. Currently ALL our faculty falls in the Clinician Educator Track

Professor	Clinician Educator
Continues to meet all the criteria for Associate Professor with major accomplishments in research, teaching, and/or clinical service	R
Distinguished career exemplifying scholarship. Excellence & productivity in research, outstanding success as a teacher, and/or outstanding service contributions are required. Involved in teaching activities, including formal lectures, grand rounds, and/or continuing medical education. (Leadership in interprofessional teaching and interdisciplinary research encouraged)*	R*
Principal investigator on significant research grants	
Co-investigator on research grants.	
Direct involvement in research.	R
Key individual in training of students, post-graduates and mentorship of junior faculty	R
Serves as Course Director for one or more major courses	
Continues to carry a heavy clinical or teaching load	R
Continued publication of reviews, chapters, textbooks, peer reviewed papers, and/or innovative teaching materials (new curricula, educational programs, syllabi, video materials, computer programs, etc.) that influence the science and practice of medicine at the regional & national levels	R
Continued publication of important and original clinical and/or laboratory investigations with significant authorship.	
Publications with significant authorship since promotion to Associate Professor (line 1), and in total (line 2)	
Publications with authorship since promotion to Associate Professor (line 1), and in total (line 2)	≥5 ≥10
National recognition, as evidenced by election to generalist or specialty societies, service on national committees, study sections, editorial boards, visiting professorships, and/or invitations to speak in CME courses.	R
Leadership roles in appropriate department, hospital and college	R