



## **Department of Medicine Internal Medicine Residency Program**

### **INTERN INTERVIEW, ELIGIBILITY AND SELECTION PROCESS**

In accordance with the policies set forth in the Medical University of South Carolina Resident Handbook, developed by the Office of Graduate Medical Education, residents are selected on a fair and equal basis without regard to race, color, religion, sex or national origin. Selection is based upon aptitude, academic credentials, personal characteristics and ability to communicate verbally and in writing.

The Department of Medicine Residency Program interviews approximately 325 preliminary, categorical, Internal Medicine/Pediatrics and Internal Medicine/Psychiatry intern candidates per year. The program participates in the Electronic Residency Application System (ERAS) for the screening and selection of qualified candidates to interview. Candidates are screened based upon a variety of criteria including USMLE examination scores, medical school grades, letters of recommendation and Dean's letters.

Once a candidate has been selected to interview and an invitation has been offered, the candidate and Program Coordinator communicate to arrange an interview date. The program typically interviews between ten and eighteen candidates per interview date. Candidates meet briefly with the Department Chairman and then attend Morning Report. After Morning Report, candidates will meet with the Program Director and Chief Residents. Each candidate is interviewed individually by two faculty members in two separate twenty-minute interviews. Additionally, candidates are given a tour of the campus and have lunch with the housestaff.

Faculty interviewers submit evaluations of each candidate to the Program Coordinator for inclusion in their application files. Each candidate's file is then evaluated by at least two members of the Resident Selection Committee. The files are evaluated on the basis of school record, letters of recommendation and personal interviews with MUSC faculty.

The selection committee then gives each candidate a numeric ranking. After careful review of the rank list, the Program Coordinator submits the listing to the National Residency Matching Program.

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