

MUSC College of Medicine New Faculty Orientation: Diversity and Inclusion

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MUSC Commitment to Diversity

- **Imagine MUSC 2020** (strategic plan)
 - Goal 2: Embrace Diversity and Inclusion
 - David Cole, MD, MUSC President
 - <http://www.imaginemusc.com/musc-imagine-goals/>
- **MUSC Diversity & Inclusion Strategic Plan**
 - Enterprise-wide
 - Willette Burnham-Williams, Ph.D. – MUSC
 - Anton Gunn, MSW – MUSC Medical Center
 - <http://academicdepartments.musc.edu/muscdiversity/purpose.html>
 - <http://academicdepartments.musc.edu/muscdiversity/wcd-video.html>

College of Medicine

- **COM Diversity Plan - Overarching Goals**
 - Culturally-competent and inclusive environment
 - Recruitment, retention, and leadership for URM and female faculty
 - Students, Residents, and Faculty
 - <http://academicdepartments.musc.edu/com/diversity/2010-2015%20Diversity%20plan%20FINAL.pdf>
- **Departmental Diversity Plans**
 - Written and executed by each department Chair
- **Individual - We are all responsible**
 - Faculty from all backgrounds are needed to have successful diversity and inclusion efforts.

COM Diversity - Faculty

- **Women Scholars Initiative**

- <http://academicdepartments.musc.edu/arrowinitiative/>

- **Advancement, Recruitment, Retention, of Women in Science (ARROWS)**

- Funded by NSF Grant
 - <http://academicdepartments.musc.edu/arrowinitiative/arrows/>

- **COM Diversity Committee**

- **Faculty Affairs Roundtable Discussions**

- **Training**

- Dean's Diversity Colloquium, Grand Rounds, other CME events

COM Diversity Efforts – Residents and Students

- Residents
 - MUSC/McClennan-Banks Resident Networking Society
- Medical Students
 - Pipeline Programs
 - Student Affiliate Groups
 - Mentoring Programs
- Many opportunities for faculty involvement.

Contact Us

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