

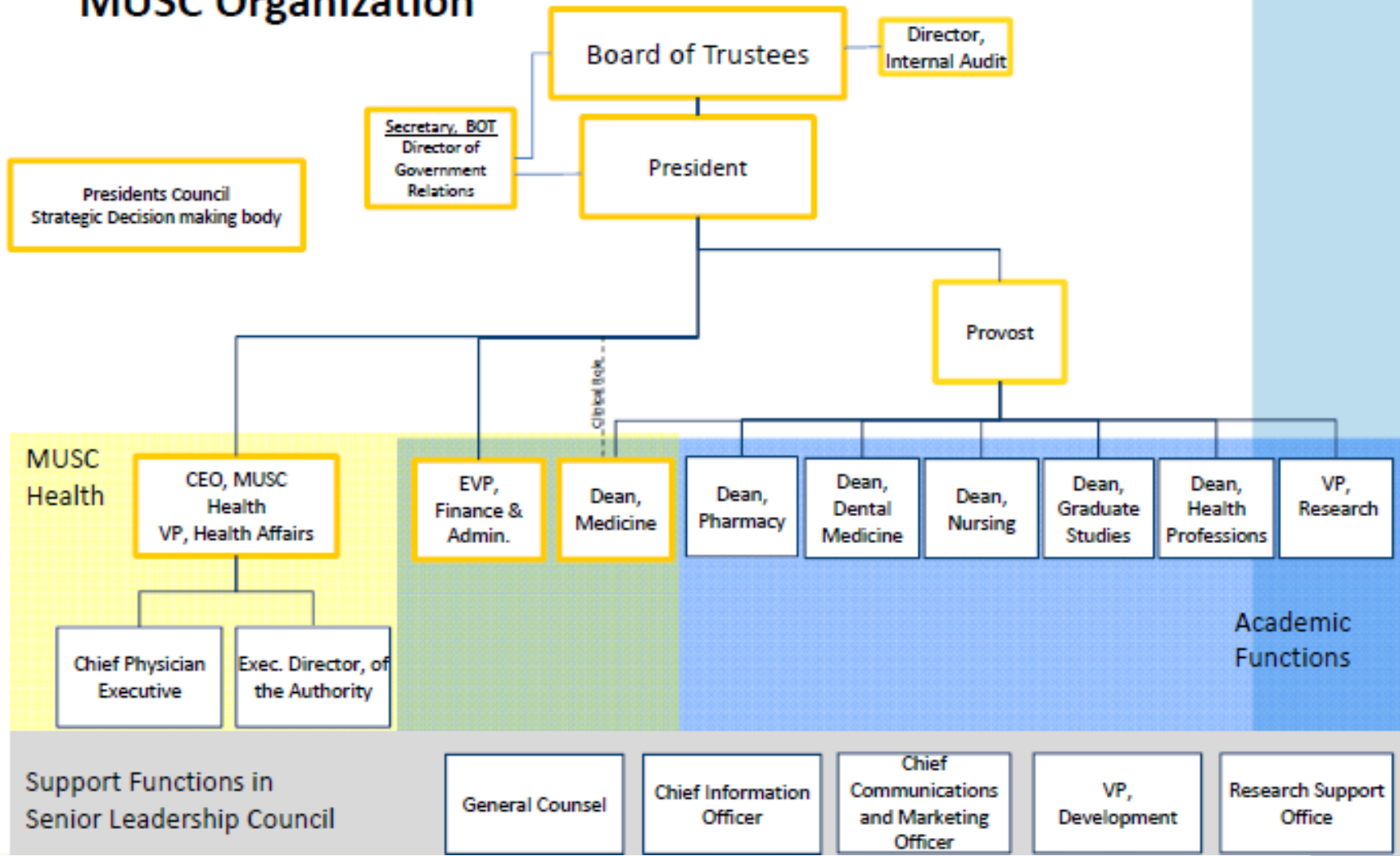
# **MUSC College of Medicine New Faculty Orientation February 2018**

# Welcome!

- Today's agenda
  - General overview
  - Faculty affairs/Contracts/APT/ Diversity/  
Mentoring/Education/Research



# MUSC Organization



Changing What's Possible



FIVE GOALS  
THAT SUPPORT  
OUR FIVE-YEAR  
STRATEGIC PLAN

## Diversity and Inclusion

We will create a more diverse community in which every member is respected and valued. We will leverage differences in ways that allow people to understand and be understood as we work together productively.



PATIENTS FIRST  
INNOVATIVE LEARNING  
HEALTHY COMMUNITIES  
DIVERSITY & INCLUSION  
SCIENTIFIC DISCOVERIES

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## Healthy Communities

We will impact the health of the MUSC family and the communities we serve with a priority on healthy lifestyles, preventive care, and MUSC evidence-based care delivery.

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## Innovative Learning

We will evolve our learning methods and translate educational principles to foster a lifelong learning environment for students, staff, and faculty.



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# Scientific Discoveries

We will generate and translate cutting edge discoveries, integrating them with learning, health care and health promotion across the MUSC enterprise.



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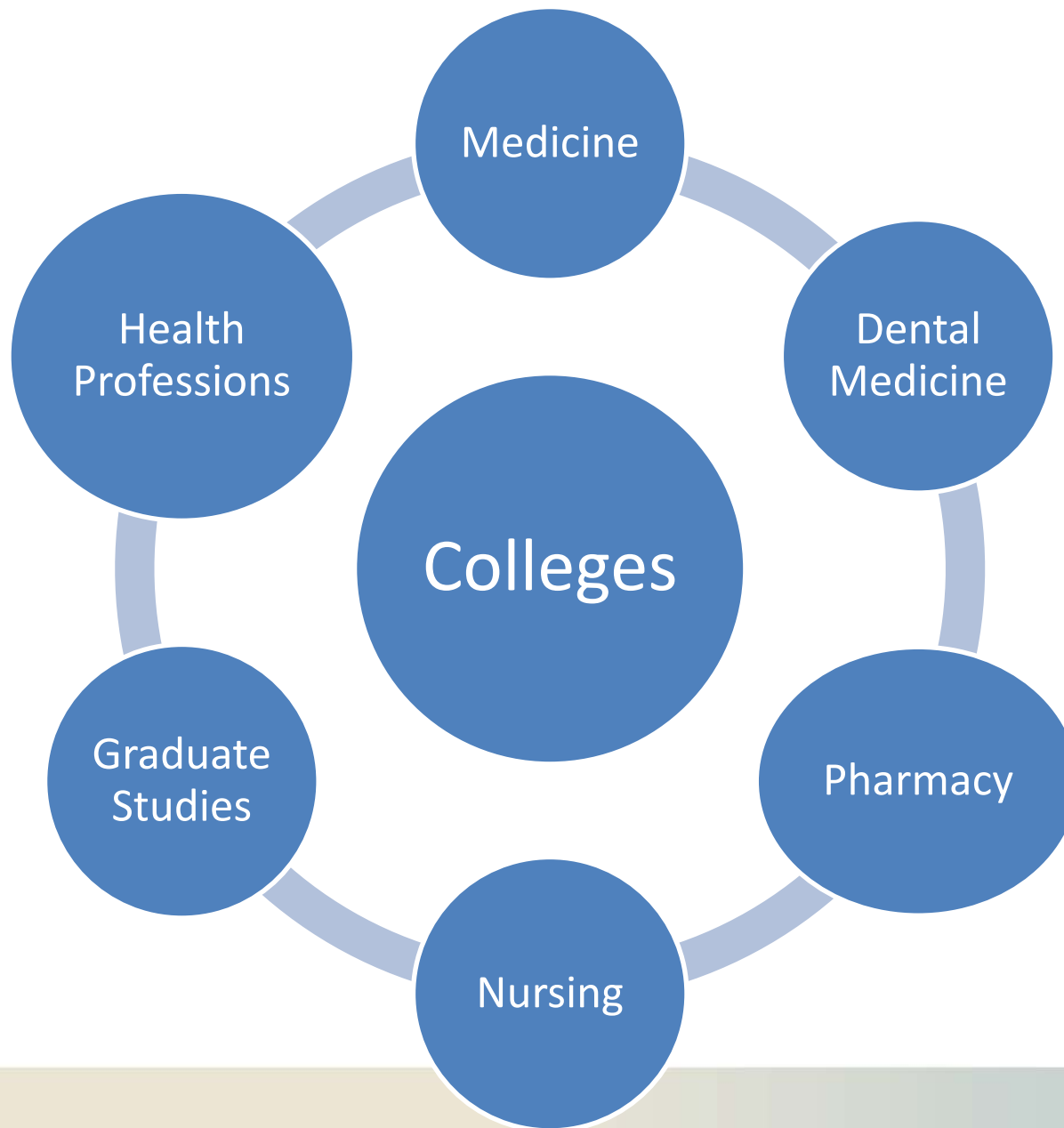
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# Patients First

We are partners with our patients and families, honoring and respecting their roles as caregivers and care-receivers.



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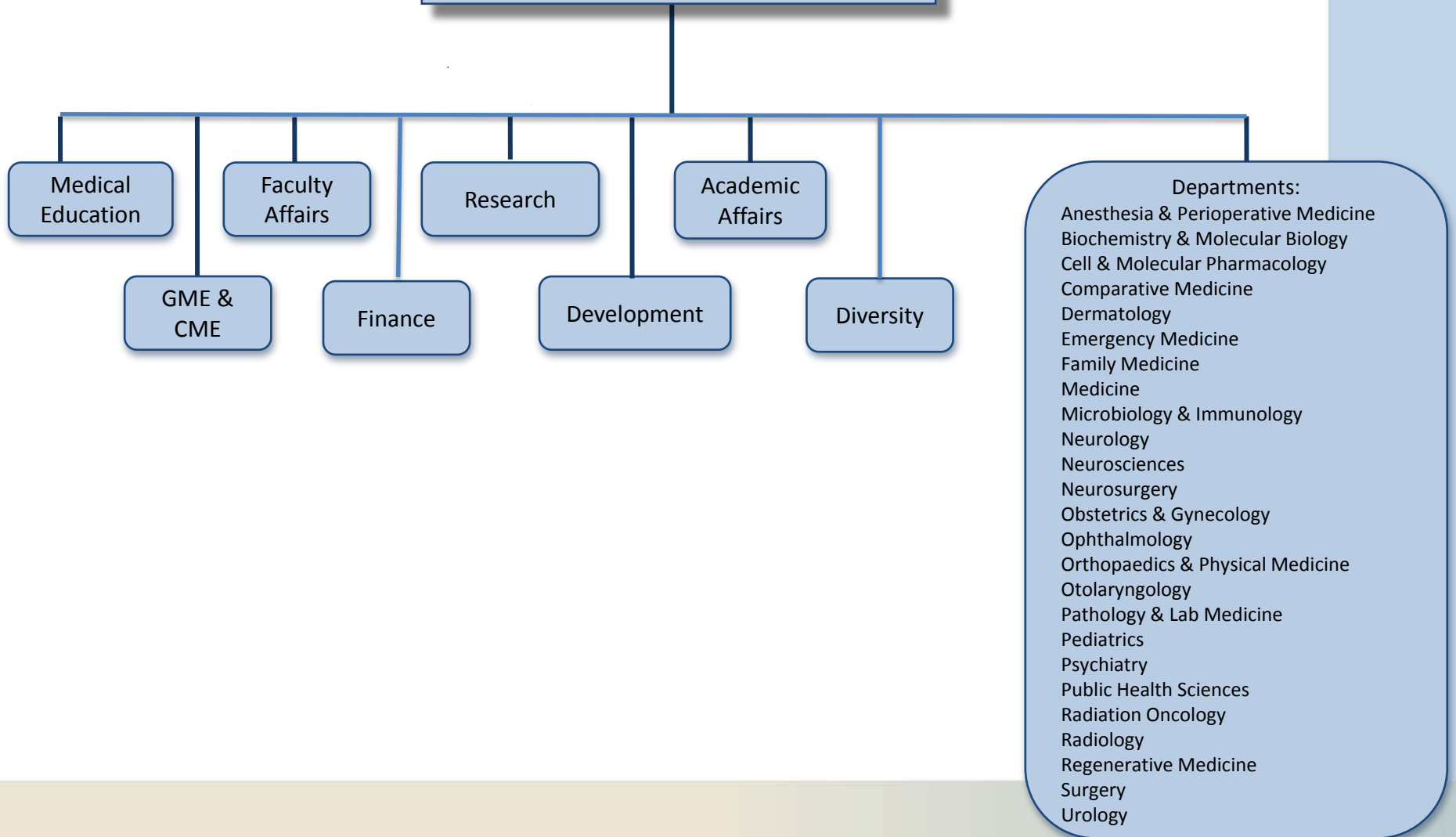
Changing What's Possible

# College of Medicine

- Missions – education, research, and service
- ~ 1300 faculty
- ~ 1300 staff
- ~ 700 trainees
- ~ 700 medical students
- ~ \$222 million in extramural awards for FY17



# Dean, College of Medicine



Changing What's Possible



Medical  
University  
Hospital  
Authority  
(MUHA)

MUSC Physicians  
(MUSC-P)

MUSC  
Health

# Medical University Hospital Authority (MUHA)

- ~700 beds in four inpatient facilities
  - Medical University Hospital
  - Ashley River Tower
  - Children's Hospital
  - Institute of Psychiatry
- ~36,000 annual inpatient visits
- ~66,000 annual ER visits
- ~6,600 employees

# MUSC Physicians (MUSCP)

- Full-time faculty of the College of Medicine who are physicians or doctoral level clinical professionals licensed to practice by a S.C. licensing body are members of MUSCP.
- Governed by a physician-led Board.
- Dr. Scott Reeves has been serving as Interim Chief Physician Executive. This position will be filled by Dr. Eugene Hong, who is joining MUSC in March 2018.
- Off-campus services are provided at MUSC Health East Cooper, MUSC Health North Charleston, and MUSC Health West Ashley, among other locations.
- ~1.2 million annual outpatient visits.
- ~750 physicians

# COM Faculty Affairs/Faculty Development Team

- Marc Chimowitz, Gary Gilkeson, Leonie Gordon, Paul McDermott, Dan Smith, Jennifer Nall ,Katie Henze, Mary McConnell
- Mission: To assist faculty at all levels with successful career development in the areas of education, clinical care, research and administration.
- Advice, questions about APT, mentoring, conflict resolution, programs
- [www.musc.edu/com/faculty](http://www.musc.edu/com/faculty)

# Other Resource for Faculty Assistance

- University Ombudsperson
  - Dr. Elizabeth Mack
  - Advisory only, no records, not “official”
  - 792-2618

