

# MUSC's Office of Gender Equity

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Equity

# People

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Director
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## Who does what?

- Sexual harassment involving students: Title IX office
- Sexual harassment involving residents OR faculty: Office of Gender Equity

# What is MUSC Policy?

- Reporting/response does NOT follow “normal” chain of command
- Two kinds of sexual harassment:
  - Quid pro quo
  - Sexually hostile work environment
    - Gender-related harassment
    - Unwanted sexual attention
- Policy is fully described here:

[http://academicdepartments.musc.edu/genderequity/faculty\\_policy.htm](http://academicdepartments.musc.edu/genderequity/faculty_policy.htm)

## Important Note

- Trainee reports of being victimized by possible sexual harassment is a 'mandated reporting' kind of situation for all faculty.

*But I don't want to  
have to file a report!*

- Where can trainees go if they DON'T want to have a report made?
  - EAP (residents, not students)
  - CAPS (both student & residents)

# Contact

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