MUSC’s Office of Gender Equity

Dan Smith, Ph.D.

Director, MUSC Office of Gender Equity
People

- Daniel W. Smith, Ph.D. Director
- Cristina Lopez, Ph.D.
- Assistant Director
Who does what?

- Sexual harassment involving students: Title IX office
- Sexual harassment involving residents OR faculty: Office of Gender Equity
• Reporting/response does NOT follow “normal” chain of command

• Two kinds of sexual harassment:
  • Quid pro quo
  • Sexually hostile work environment
    • Gender-related harassment
    • Unwanted sexual attention

• Policy is fully described here:
  http://academicdepartments.musc.edu/genderequity/faculty_policy.htm
Trainee reports of being victimized by possible sexual harassment is a ‘mandated reporting’ kind of situation for all faculty.
Where can trainees go if they DON’T want to have a report made?

- EAP (residents, not students)
- CAPS (both student & residents)
Contact

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