

Pediatric Health Equity



The **MUSC Department of Pediatrics** is committed to fostering a culture that **values individuals** working together with **diverse ideas and backgrounds** to improve the health of **children** in South Carolina.



ANDREW M. ATZ, M.D.

Professor Pediatric Cardiology
Chair, The Dr. Charles P. Darby, Jr.
Department of Pediatrics
L. Lyndon Key Jr., Endowed Chair
Director, Pediatric Clinical Trials
Network Chair, NHLBI Sponsored PHN



MILEKA GILBERT, M.D., Ph.D.

Associate Professor, Pediatric Rheumatology
Medical Director, Diversity & Inclusion
Children's Hospital & Women's ICCE
Senior Associate Dean for Inclusive Excellence,
College of Medicine

SPECIAL INTERESTS

- Population Health and Community Engagement
- Marketing and Communication
- Inclusive Culture
- Diverse Recruitment
- Education and Training
- Mentorship

"Diversity is important for all of us.

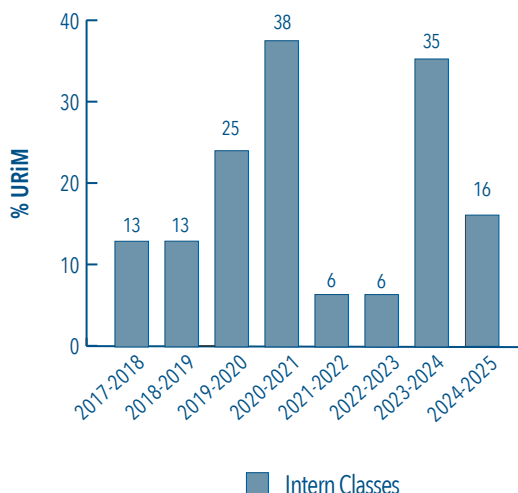
Our goal is to improve the care and outcomes of children in South Carolina. This is done by taking advantage of the rich culture here and working together with our diverse patient and provider populations."

- Dr. Gilbert & Dr. Atz

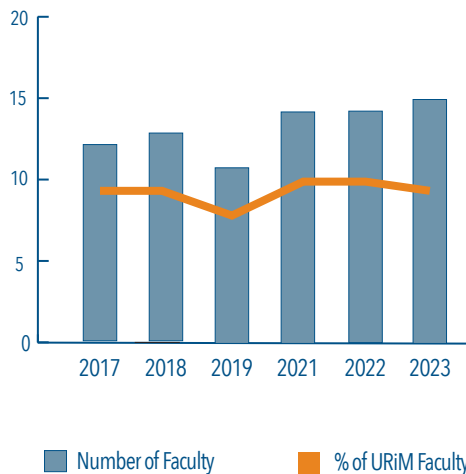
COMMITTEE GOALS AND INITIATIVES

1. Establish population health and community engagement initiatives to improve health equity.
2. Ensure an inclusive clinical environment for patients and families.
3. Increase sense of belonging for everyone in the pediatrics workforce.
4. Expand recruitment initiatives to diversify the pediatrics workforce.
5. Implement a formal health equity and cultural awareness curriculum.
6. Establish effective mentorship for under-represented groups in pediatrics.

% OF URiM IN INTERN CLASS CATEGORICAL AND PRIMARY CARE PEDIATRICS RESIDENCY PROGRAMS



URiM FACULTY



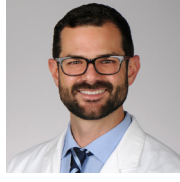
Enhancing virtual recruitment with **Diversity Happy Hours** and optional **URiM Interview Days** has led to increased % URiM!

Number of URiM faculty has **increased** over the past five years with tremendous growth in total number of faculty!

Janaina Anderson, M.D.
Pediatric Gastroenterology



Joshua Arenth, M.D.
Pediatric Critical Care



Lakeshia Craig, M.D.
Adolescent Medicine



**Aminah Fraser-Abdur
Rahim, NP**
Pediatric Palliative Care



Mileka Gilbert, M.D., Ph.D.
Pediatric Rheumatology
Director, Diversity & Inclusion
Children's Hospital &
Women's ICCE
Senior Associate Dean for
Inclusive Excellence, COM



**Sofia Goyonaga-
Calatayud, M.D.**
Pediatric Resident



Benjamin Jackson, M.D.
Pediatric Emergency Medicine



Taylor Jeansonne, M.D.
Pediatric Resident



Janice D. Key, M.D.
Adolescent Medicine
Director, Boeing Center for
Children's Wellness



**Asha Kumar-
Veeraswamy, M.D.**
Pediatric Emergency Medicine



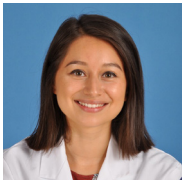
Elizabeth MackDiaz, M.D.
Pediatric Critical Care
Clinical Coach,
Pediatric Residency Program



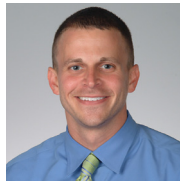
Nicole MackDiaz
Pediatric Palliative Care
Grief & Bereavement
Coordinator



Keila Magafas, M.D.
Pediatric Resident



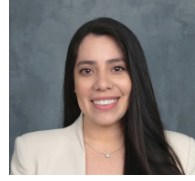
David Mills, M.D.
Pediatric Hospital Medicine
Program Director,
Pediatric Residency Program



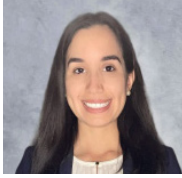
Linnea Mitchem, M.D.
Medicine/Pediatrics
Resident



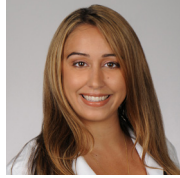
**Maria Montalvan
Padilla, M.D.**
Pediatric Resident



Vanessa Navas, M.D.
Pediatric Resident



Silvia Pereira-Smith, M.D.
Developmental-Behavioral
Pediatrics



Anita Perez, M.D.
Pediatric Nephrology



Sara Ritchie, M.D.
General Pediatrics
Clinical Coach,
Pediatric Residency Program



Natasha Ruth, M.D., MSCR
Pediatric Rheumatology
Division Chief &
Fellowship Program Director
Co-Director Peds Physician
Well-Being



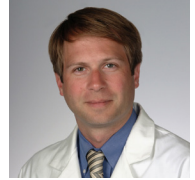
Andrew Savage, M.D.
Pediatric Cardiology
Medical Director,
Children's Ambulatory Care



Trey Schwartzburg, M.D.
Pediatric Cardiology Fellow



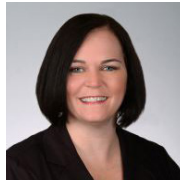
Ronald Teufel, M.D., MSCR
Pediatric Hospital Medicine



Hannah Daniel
Director, Human Resources
Pediatrics Department



Rebecca Hasegawa
Program Coordinator,
Pediatric Residency Program



Erin Renslow
Program Coordinator,
Pediatric Fellowship
Programs



Jennifer Ware
Communication Coordinator
Pediatrics



EDUCATION & TRAINING

- Annual Grand Rounds on DEI
- Health Equity and Cultural Awareness Curriculum
- iSpeak Spanish certification for providers
- DEI updates presented during intern orientation, fellow core curriculum and faculty meetings

DIVERSE RECRUITMENT

- Standardized tools to raise awareness of diversity efforts
- URiM Residency Program Interview Days
- Virtual Diversity Happy Hours
- Participation in SNMA and LMSA Conferences

BUILDING COMMUNITY

- Monthly "Dinner and Conversation" event for URiM & LGBTQ+ faculty, residents & fellows
- Resident and faculty participation in McClennan-Banks Networking Group and MUSC pathway programs
- Member of Healthy PRIDE collaboration to support LGBTQ+ workforce at MUSC

For more information about Pathways and Health Equity in the College of Medicine:

<https://medicine.musc.edu/pathways-and-inclusiveness>

Health Equity in the Pediatrics Department:

<https://medicine.musc.edu/departments/pediatrics/about/pediatric-diversity/committee-members>

Medical University of South Carolina
Dr. Charles P. Darby, Jr. Department of Pediatrics

<https://medicine.musc.edu/departments/pediatrics>

<https://musckids.org>