



You have indicated that you will be completing the all necessary requirements for the health clearance portion of your onboarding process off-site. Please note: by choosing this option you will need to coordinate all required components and any related expenses for the exam and screenings will be at your expense and not reimbursed by MUSC Health.

In order to receive a medical clearance from MUSC Employee Health Services (EHS), the following will be required. If you don't have a Primary Care Provider to order the required testing and perform the exam, you can utilize an urgent care or walk-in facility.

Pre-Employment Offsite Health Clearance Requirements:

1. **Drug Screening:** You will need to provide the results of a negative 10 panel urine drug screen for employment purposes. If you take prescription drugs, you need to verify the location performing the drug screen has a Medical Review Officer to review your results and prescriptions and make a determination. Positive drug screen results with copies of prescriptions will not be accepted, the results received must be negative.
2. **TB Test:** You will need to provide results of a TB blood test (IGRA, Quantiferon or Tspot) dated 90 days prior to your start date. If it is positive, you will need to provide proof of a chest x-ray dated after the positive blood test showing no active disease.
3. **Offsite Physical Exam Form:** The attached form must be completed in entirety and be signed by a licensed healthcare provider (APRN, PA, MD, DO).
 - Physical Exam
 - Vision screening
 - Color Blindness Testing
 - Medical Clearance for OSHA fit testing
 - Accommodations if applicable
4. **Immunizations (all documentation for the below need to be sent with the results and forms listed above):**
 - COVID-19: documentation of a single dose vaccine or two doses of a two-dose series. At minimum documentation of the first dose of a two-dose vaccine series is needed prior to starting work. The second dose must be completed within three weeks as a condition of employment.
 - Varicella: history of disease OR two documented vaccines OR positive titer
 - MMR (Measles, Mumps, Rubella): two documented vaccines OR positive titers for Measles and Rubella
 - Hepatitis B: three documented vaccines OR positive titer
 - TDAP (Tetanus, Diphtheria, & Pertussis): documentation of immunization within the past 10 years

Clearance Process and Instructions:

All documents need to be completed fully and sent to MUSC Employee Health Services in one email with all supporting records. Once all requirements have been met, MUSC Employee Health Services will provide a report of medical clearance to the HR team. In order to expedite the clearance and avoid delays, please be sure to send one email with all necessary documentation listed above to MUSC Employee Health Services at ehs1@musc.edu

This message contains a great amount of detail, but we want this process to be as seamless as possible for you and avoid any potential delays in your start date. If you have questions, please reach out to your program coordinator.