

# Human Resources

## Medical University Hospital Authority

|   |                                    |   |                                     |
|---|------------------------------------|---|-------------------------------------|
| <b>Entity</b><br>MUHA   | <b>Policy #</b><br>MUHA HR-8       | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |                                     |
| <b>Responsible Department:</b> Medical Center Human Resources |                                    |   |                                     |
| <b>Date Originated</b><br>08/01/1977                          | <b>Last Reviewed</b><br>02/01/2020 | <b>Last Revised</b><br>02/01/2020                                   | <b>Effective Date</b><br>04/16/2020 |

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE MEDICAL UNIVERSITY OF SOUTH CAROLINA OR ANY AFFILIATED ENTITIES (MUSC). MUSC RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

### Policy Statement:

The workplace appearance of all MUHA care team members is important to the image the organization conveys to patients, visitors, co-workers and other care team members, to the general public MUHA care team members come in contact with in the performance of their assigned duties and must be appropriate for the work performed.

### Scope:

MUHA Charleston Division  
MUHA Florence Division  
MUHA Lancaster Division

### Policy:

- A. **ID Badges:** Must be worn with the name and photo clearly visible at lapel level on a standard collar clip.
- B. **Hair:** Hair, beards, and mustaches shall be clean and neatly kept. Direct patient care team members may wear hair at shoulder length; long hair, including loose multiple braids, should be styled off the shoulders, pulled back and secured. Extreme hair colors, hairstyles, and hair ornaments should not be worn in a professional health care setting.
- C. **Cosmetics:** Cosmetics should be used in moderation.
- D. **Perfume/Fragrances:** The use of perfume, cologne, or heavy fragrances should be used in moderation.
- E. **Fingernails:** Fingernails must be clean, short, and neatly trimmed and not interfere with daily duties. Artificial fingernails, tips, wraps or fillers may not be worn by direct patient care team members. Extreme nail polish colors should not be worn in a professional health care setting. Decorative fingernails should not be worn in patient care settings.

## Human Resources Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

- F. **Jewelry:** Jewelry should be conservative in style and kept to a minimum. Dangling earrings and bracelets/bangles should not be worn by direct patient care team members. Jewelry is to be removed if it is excessive and/or interferes with safe delivery of patient care.
  
- G. **Tattoos:** Tattoos that are excessive, or may be construed as vulgar or offensive, must be covered.
  
- H. **Clinical (direct patient care) Attire:** Direct patient care team members will wear scrubs as designated for each role and are responsible for the purchase of scrubs. The scrubs must be neat, wrinkle-free, and clean. Midriff must be covered.

Scrub colors are determined by MUSC Health Division. Please see the appendices below for a reference list of scrub colors corresponding to each role.

|  |
|--|
| <b>Clinical (Direct Patient Care) Footwear</b>   |
| Shoes worn by direct patient care team members must be clean, well-kept and should have an enclosed toe. Athletic style shoes, nursing shoes, or department approved rubber clogs may be work by those providing patient care. |

The listing of scrub colors does not apply to care team members working in areas required to change into scrubs at work to ensure sterility. These unaffected areas include but are not limited to: Labor and Delivery, ORs, Heart and Vascular Center, and Interventional Radiology.

### Unacceptable Work Attire Clinical (Direct Patient Care)

| Men   | Women   |
|---|---|
| <ul style="list-style-type: none"> <li>• Torn, tattered or ripped pants, slacks</li> <li>• Shorts</li> <li>• Bold logo or branded clothing</li> <li>• V-neck t-shirts or tops which fall between the pectoral muscles</li> <li>• Active wear items/sweat pants, sweat suits</li> <li>• Beach attire</li> <li>• See through tops (transparent)</li> <li>• Denim</li> <li>• Head coverings (unless for religious medical or safety reasons)</li> <li>• Mid-drift exposed</li> </ul> | <ul style="list-style-type: none"> <li>• Torn, tattered or ripped pants, slacks</li> <li>• Shorts</li> <li>• Bold logo or branded clothing</li> <li>• V-neck t-shirts or tops which fall between the pectoral muscles</li> <li>• Active wear items/sweat pants, sweat suits</li> <li>• Beach attire</li> <li>• See through tops (transparent)</li> <li>• Denim</li> <li>• Head coverings (unless for religious medical or safety reasons)</li> <li>• Mid-drift exposed</li> </ul> |

**Human Resources**  
**Medical University Hospital Authority**

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

**Unacceptable Daily Footwear Clinical**

| Men  | Women  |
|--|--|
| <ul style="list-style-type: none"> <li>• Flip flops</li> <li>• Athletic rubber sandals</li> <li>• Crocs</li> <li>• Open toe shoes</li> </ul> | <ul style="list-style-type: none"> <li>• Flip flops</li> <li>• Athletic rubber sandals</li> <li>• Crocs</li> <li>• High heels</li> <li>• Open toe shoes</li> </ul> |

- I. Nurses working in an Advanced Clinical Nurse role may wear business attire and a lab coat when not performing direct patient care. When performing direct patient care, the expectation will be to wear scrubs.
- J. Lab Coats: A clean, neatly pressed, white lab coat will be worn when individuals are not in uniform.
- K. T-shirts, turtleneck tops and “dickies” (of designated color or white) may be worn under the scrub top. Approved MUSC (approved by MUSC Brand Committee) shirts may be worn in place of the scrub top.
- L. **Non-Clinical Attire** roles may wear business attire or, for some positions, business casual attire. Attire must be clean, neat and conservative. Below are examples of acceptable and unacceptable non-clinical attire.

**Acceptable Work Attire Non-Clinical**

| Men   | Women  |
|---|--|
| <ul style="list-style-type: none"> <li>• Suit</li> <li>• Ties</li> <li>• Slacks</li> <li>• Blazer or Jacket</li> <li>• Dress Shirt</li> <li>• Collared Knit/Cotton Shirt or turtleneck V-neck sweater/sweater vest with collared shirt underneath</li> <li>• Crew neck sweater</li> <li>• Polo shirt</li> <li>• MUSC approved shirt</li> <li>• Casual/collarless shirts without any bold logos</li> </ul> | <ul style="list-style-type: none"> <li>• Suit</li> <li>• Dress</li> <li>• Slacks</li> <li>• Jumper</li> <li>• Skirt/dress (less than 5 inches above the knee)</li> <li>• Dressy Culottes/gauchos/capris</li> <li>• Blazer/jacket</li> <li>• Blouse</li> <li>• Sweater</li> <li>• Turtleneck</li> <li>• MUSC approved shirt</li> <li>• Casual/collarless shirts without any bold logos</li> </ul> |
| <b>Footwear</b>   |  |
| <ul style="list-style-type: none"> <li>• Loafers</li> </ul>   | <ul style="list-style-type: none"> <li>• Sandals</li> </ul>  |

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

|   |  |
|---|--|
| <ul style="list-style-type: none"> <li>Dress shoes</li> <li>Sandals (no flip flops)</li> <li>Docksiders</li> <li>Boots</li> </ul> | <ul style="list-style-type: none"> <li>Flats/loafers</li> <li>Dress shoes</li> <li>Boots (below the knee)</li> <li>Heels (4 inches or less)</li> </ul> |
|---|--|

#### Acceptable Dress Down Work Attire Non-Clinical (When approved)

| Men   | Women  |
|---|--|
| <ul style="list-style-type: none"> <li>Denim clothing</li> <li>Cargo pants</li> <li>Holiday/special occasion attire</li> </ul>  | <ul style="list-style-type: none"> <li>Denim clothing</li> <li>Cargo pants</li> <li>Holiday/special occasion attire</li> </ul>   |
| Footwear  |  |
| <ul style="list-style-type: none"> <li>Hiking boots</li> <li>Tennis shoes</li> <li>Sandals (no flip flops)</li> <li>Loafers</li> <li>Docksiders</li> <li>Dress shoes</li> </ul> | <ul style="list-style-type: none"> <li>Hiking boots</li> <li>Tennis shoes</li> <li>Sandals</li> <li>Flats/loafers</li> <li>Dress shoes</li> <li>Boots (below the knee)</li> <li>Heels (4 inches or less)</li> <li>Open toe shoes (not flip-flops)</li> </ul> |

#### Unacceptable Work Attire Non-Clinical

| Men  | Women  |
|--|--|
| <ul style="list-style-type: none"> <li>Torn, tattered or ripped pant, slacks</li> <li>Shorts</li> <li>Bold logo or branded clothing</li> <li>V-Neck t-shirts or tops which fall between the pectoral muscles</li> <li>Active wear items/Sweat pants, sweat suits</li> <li>Beach attire</li> <li>See through tops</li> <li>Denim</li> <li>Head covering (unless for religious, medical, cultural or safety purposes)</li> </ul> | <ul style="list-style-type: none"> <li>Torn, tattered or ripped pants, slacks</li> <li>Shorts/Skorts</li> <li>Tank tops, backless, or strapless tops without appropriate covering such as a sweater, jacket etc. Bold logo or branded clothing</li> <li>V-neck t-shirts or tops in general with visible cleavage showing</li> <li>Casual cotton/Knit collarless shirts with bold logos or graphics</li> <li>Skirts or dresses that are more than 5 inches above the knee</li> <li>Beach attire</li> <li>See through tops (transparent)</li> <li>Denim</li> <li>Athletic wear/Sweat pants, Sweat suits</li> <li>Head covering (unless for religious,</li> </ul> |

**Human Resources**  
**Medical University Hospital Authority**

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

|  |   |
|--|---|
|  | medical, cultural or safety purposes)   |
| <b>Footwear</b>  |   |
| <ul style="list-style-type: none"> <li>• Flip flops with rubber soles</li> <li>• Athletic rubber sandals</li> <li>• Crocs</li> <li>• Sneakers</li> </ul> | <ul style="list-style-type: none"> <li>• Flip flops with rubber soles</li> <li>• Athletic rubber sandals</li> <li>• Crocs</li> <li>• Sneakers</li> <li>• Heels over 4 inches</li> <li>• Boots above the knee</li> </ul> |

- M. If for religious, medical or cultural reasons, there is a need to deviate from this policy, the care team member must:
1. Make a request to the department or Human Resources in writing;
  2. Be willing to provide required documentation; and
  3. Have written approval from the department manager or Human Resources.
- N. Care team members who are found in violation will be subject to disciplinary action. If the selected work wear is so extreme that it is necessary to send a care team member home to change, the time away from the workplace will be without pay.
- O. Department(s) may develop more specific guidelines to ensure patient safety. Care team members in such departments should adhere to the departmental guidelines.
- P. Job applicant finalists should be advised of the Personal Appearance and Dress Code Policy and the department's work wear requirements as part of the department's new-hire orientation. It is recommended that this policy also be discussed during the interview process.

**Resources / Related Policies:**

**Internal / External References / Citations:**

**Appendices:**

- A. Charleston Division Scrub Colors
- B. Florence Division Scrub Colors
- C. Lancaster Division Scrub Colors
- D. Marion Division Scrub Colors

**Distribution:**

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

### APPENDIX A

#### MUSC Health Charleston Division Scrub Colors

| <b>In addition to these scrub colors, care team members may also wear a scrub top and/or a lab jacket with prints with the background color being the primary color as designated for each role.</b> |  |
|--|--|
| Role   | Scrub Color  |
| ASB (Unit Secretary)   | Ceil Blue Lab coat or scrubs / warm-up jacket with business attire                               |
| PCT, CMA   | Black Scrubs   |
| TA/ATA/LTA/CC  | Sea Mist Scrub Top (Landau) or Sea spray by White Swan Fundamentals and Black Scrub Pants        |
| Lab  | Wine Scrubs (Landau)   |
| LPN  | Turquoise Scrubs (Cherokee)  |
| OT (IP)  | Red Scrub Top/ black scrub pants   |
| OT (OP)  | Business attire /white lab coat with logo  |
| Pharmacy   | Olive Scrubs and Olive Polo Shirt  |
| PT (IP)  | Steel Gray Scrubs  |
| PT (OP)  | Business attire/white lab coat with logo   |
| Radiology  | Teal Scrub Top and Black Scrub Pants   |
| RN   | Royal Blue Scrubs. May combine royal blue with white. Must have royal blue color in the uniform. |
| RT   | Caribbean Blue Scrubs  |
| Speech (IP)  | Misty Gray Scrubs  |
| Speech (OP)  | Business attire/white lab coat with logo   |
| Tech*  | Sea Mist Scrubs by Landau or Sea Spray by White Swan Fundamentals                                |
| Storm Eye Institute  | Navy Blue Scrubs   |
| ECHO/EKG/VascularTech (Adults and Pediatric)   | Navy and Seal Blue Scrubs  |
| Virtual Monitor Tech   | Kelly Green Scrubs   |
| Milk Bank Tech   | Pink Scrubs  |
| Patient Safety Companion   | Yellow(dandelion) Scrub Top and Black Scrub Pants  |
| *Tech Positions include the following: Vascular Ultrasound, Radiation Therapy, CNPS, Dialysis  |  |

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

### APPENDIX B

#### MUSC Health Florence Division Scrub Colors

| UNIT/POSITION                                      | Scrub Colors  |
|--|---|
| <b>Ambulatory Surgery Center</b>                   | Hospital Owned Scrubs   |
| <b>Bruce Hall</b>                                  | Nurse - Royal Blue / White / Combo                              |
|  | CNA: Black  |
| <b>Carolinas Medical Alliance</b>                  | Align with MUHA employees                                       |
| <b>Day Hospital</b>                                | Nurse - Royal Blue / White / Combo                              |
|  | CNA: Black  |
| <b>Endo/GI (Main &amp; Pre-Op)</b>                 | Hospital Owned Scrubs   |
| <b>Engineering/Maintenance</b>                     | Red Polo Shirt, Khaki Pants                                     |
| <b>Environmental Services</b>                      | Housekeepers: Caribbean blue scrubs<br>Supervisors: Wine scrubs |
|  | Floor/Waste techs: HHS sea green polo with khaki pants          |
| <b>Food Service</b>                                | Retail: Light green shirt w/ black pants                        |
|  | Catering Associates: Light blue shirt w/ black pants            |
|  | Tray Line: gray chef coat w/ black pants                        |
|  | Supervisors: gray oxford w/ black pants                         |
|  | Utility: gray polo w/ black pants                               |
| <b>ICU/CCU / Telemetry</b>                         | Nurse - Royal Blue / White/ Combo                               |
|  | CNA: Black  |
| <b>Materials Management</b>                        | MUSC Polo Skirt, Khaki Bottoms                                  |
| <b>LPN</b>   | LPN: Turquoise (Brand: Cherokee)                                |
| <b>PCT/C.N.A./ CMA / Unit Secretary– All areas</b> | Black   |
| <b>Med/Surg RN</b>                                 | Nurse - Royal Blue / White / Combo                              |
| <b>Operating Room (Main OR &amp; ASC OR)</b>       | Hospital Owned Scrubs   |
| <b>PACU</b>  | Nurse: Royal Blue / White / Combo                               |
|  | CNA: Black  |
| <b>Radiation Oncology</b>                          | Teal Scrub Top / Black Scrub Pants                              |
| <b>Radiology</b>                                   | Teal Scrub Top / Black Scrub Pants                              |
| <b>Radiology – Transporters</b>                    | Teal Scrub Top / Black Scrub Pants                              |
| <b>EKG/EEG and Sleep Lab</b>                       | Navy & Seal Blue Scrubs   |
| <b>Echo</b>  | Navy & Seal Blue Scrubs   |
| <b>Vascular</b>                                    | Nurse: Royal Blue / White / Combo                               |
|  | Sea Mist Scrubs (Landau) OR Sea Spray (White Swan Fundamentals) |

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

|   |  |
|---|--|
| <b>The Women's Center</b>                         | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
|   | Hospital Owned Scrubs  |
| <b>Therapy at TCU/CRH (Speech, PT, OT) / CORF</b> | OT (IP): Red Scrub Top / Black Scrub pant,<br>OT (OP): Business attire with white lab coat with logo   |
|   | Speech (IP): Misty Gray Scrubs,<br>Speech (OP): Business attire with white lab coat with logo  |
|   | PT (IP): Steel Gray Scrubs,<br>PT (OP): Business attire/white with lab coat with logo  |
|   | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
| <b>Wound Center</b>                               | Caribbean Blue Scrub   |
| <b>Respiratory Therapy</b>                        | Hospital Owned Scrubs  |
| <b>Cath Lab</b>                                   | Wine Scrubs (Brand: Landau)  |
| <b>Laboratory</b>                                 | Black Scrub Bottom & Pewter Gray Scrub Top   |
|   | Hospital Owned Royal Blue Scrubs (only in IV room)   |
| <b>Pharmacy</b>                                   | Nurse: Royal Blue / White / Combo  |
| <b>Cardiac Rehab</b>                              | Nurse: Royal Blue / White / Combo  |
| <b>Rehab</b>                                      | CNA: Black   |
|   | Nurse: Royal Blue / White / Combo  |
| <b>Emergency Room</b>                             | CNA: Black   |
|   | Nurse: Royal Blue / White / Combo  |
| <b>Education</b>                                  | Royal Blue or Professional Dress   |
| <b>Quality, Case Management, &amp; HIM Nurses</b> | Royal / White Scrubs or Professional Dress   |
| <b>Clinical Nurse Leaders</b>                     | Black bottom / jacket with white or pastel collar button down shirt. Bottoms must be business casual, not jegging or legging. Friday – khaki & MUSC blue top |
| <b>Registration</b>                               |  |



## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

### APPENDIX C

#### MUSC Health Lancaster/Chester Division Scrub Colors

| <b>In addition to these scrub colors, care team members may also wear a scrub top and/or a lab jacket with prints with the background color being the primary color as designated for each role.</b> |   |
|--|---|
| Role   | Scrub Color   |
| Nursing: Supervision   | Ceil Blue & Light Grey & White<br>(Fri/Sat/Sun – Any Solid Color) |
| Nursing: RN  | Ceil Blue & Light Grey & White<br>(Fri/Sat/Sun – Any Solid Color) |
| Nursing LPN  | Ceil Blue & Light Grey & White<br>(Fri/Sat/Sun – Any Solid Color) |
| Nursing: CAN/PCT   | Pink & Black  |
| Admitting/Registration   | Any Color Scrubs  |
| Central Monitoring   | Black & Wine  |
| Laboratory   | Purple & Black  |
| OR (Edgewater)   | Ceil Blue   |
| PACU (Edgewater)   | Any Color Scrubs  |
| Pharmacy   | Dark Grey & Black   |
| PT   | Red & Burgundy  |
| Radiology  | Navy  |
| Respiratory  | Royal Blue  |
| Quality  | Teal  |

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

### APPENDIX D

#### MUSC Health Marion Division Scrub Colors

| UNIT/POSITION                                      | Scrub Colors  |
|--|---|
| <b>Ambulatory Surgery Center</b>                   | Hospital Owned Scrubs   |
| <b>Bruce Hall</b>                                  | Nurse - Royal Blue / White / Combo                              |
|  | CNA: Black  |
| <b>Carolinas Medical Alliance</b>                  | Align with MUHA employees                                       |
| <b>Day Hospital</b>                                | Nurse - Royal Blue / White / Combo                              |
|  | CNA: Black  |
| <b>Endo/GI (Main &amp; Pre-Op)</b>                 | Hospital Owned Scrubs   |
| <b>Engineering/Maintenance</b>                     | Red Polo shirts, Khaki Pants                                    |
| <b>Environmental Services</b>                      | Housekeepers: Caribbean blue scrubs                             |
|  | Supervisors: Wine scrubs  |
|  | Floor/Waste techs: HHS sea green polo with khaki pants          |
| <b>Food Services</b>                               | Retail: Light green shirt w/ black pants                        |
|  | Catering Associates: Light blue shirt w/ black pants            |
|  | Tray Line: gray chef coat w/ black pants                        |
|  | Supervisors: gray oxford w/ black pants                         |
|  | Utility: gray polo w/ black pants                               |
| <b>ICU/CCU / Telemetry</b>                         | Nurse - Royal Blue / White/ Combo                               |
|  | CNA: Black  |
| <b>Materials Management</b>                        | MUSC Polo Shirt, Khaki Bottoms                                  |
| <b>LPN</b>   | LPN: Turquoise (Brand: Cherokee)                                |
| <b>PCT/C.N.A./ CMA / Unit Secretary– All areas</b> | Black   |
| <b>Med/Surg RN</b>                                 | Nurse - Royal Blue / White / Combo                              |
| <b>Operating Room (Main OR &amp; ASC OR)</b>       | Hospital Owned Scrubs   |
| <b>PACU</b>  | Nurse: Royal Blue / White / Combo                               |
|  | CNA: Black  |
| <b>Radiation Oncology</b>                          | Teal Scrub Top / Black Scrub Pants                              |
| <b>Radiology</b>                                   | Teal Scrub Top / Black Scrub Pants                              |
| <b>Radiology – Transporters</b>                    | Teal Scrub Top / Black Scrub Pants                              |
| <b>EKG/EEG and Sleep Lab</b>                       | Navy & Seal Blue Scrubs   |
| <b>Echo</b>  | Navy & Seal Blue Scrubs   |
| <b>Vascular</b>                                    | Nurse: Royal Blue / White / Combo                               |
|  | Sea Mist (Landau) OR Sea Spray (White Swan Fundamentals) Scrubs |

## Human Resources

### Medical University Hospital Authority

|                       |                              |   |
|-----------------------|------------------------------|---|
| <b>Entity</b><br>MUHA | <b>Policy #</b><br>MUHA HR-8 | <b>MUHA HR Policy 8 - Personal Appearance and Dress Code 3.2020</b> |
|-----------------------|------------------------------|---|

*Printed copies are for reference only. Please refer to the electronic copy for the official version.*

|   |  |
|---|--|
| <b>The Women's Center</b>                         | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
|   | Hospital Owned Scrubs  |
| <b>Therapy at TCU/CRH (Speech, PT, OT) / CORF</b> | OT: Red Scrub Top / Black scrub pant,<br>Speech : Misty Gray Scrubs<br>PT: Steel Gray Scrubs |
| <b>Wound Center</b>                               | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
| <b>Respiratory Therapy</b>                        | Caribbean Blue Scrub   |
| <b>Cath Lab</b>                                   | Hospital Owned Scrubs  |
| <b>Laboratory</b>                                 | Wine Scrubs (Brand: Landau)  |
| <b>Pharmacy</b>                                   | Black Scrub Bottom & Pewter Gray Scrub Top   |
|   | Hospital Owned Royal Blue Scrubs (only in IV room)   |
| <b>Cardiac Rehab</b>                              | Nurse: Royal Blue / White / Combo  |
| <b>Rehab</b>                                      | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
| <b>Emergency Room</b>                             | Nurse: Royal Blue / White / Combo  |
|   | CNA: Black   |
| <b>Education</b>                                  | Nurse: Royal Blue / White / Combo  |
| <b>Quality, Case Management, &amp; HIM Nurses</b> | Royal Blue or Professional Dress   |
| <b>Clinical Nurse Leaders</b>                     | Royal / White Scrubs or Professional Dress   |
| <b>Registration</b>                               | Business Casual  |