





- Dr. Susan Johnson, Ph. D
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## MUSC Office of Health Promotion

Mission: Provide access to information, resources, and support to foster a movement toward a culture of wellbeing within the internal and external community.

**Vision:** To create a culture of wellbeing that makes health promotion an innate part of the MUSC experience and MUSC a catalyst for community transformation.

# Who we serve

- Employees
- Students
- Residents
- Patients & Visitors
- Community
- Key Stakeholders

#### Operational Strategy



Leverage policies, create innovative programs and transform the built environment



Align, promote and expand health and wellness initiatives

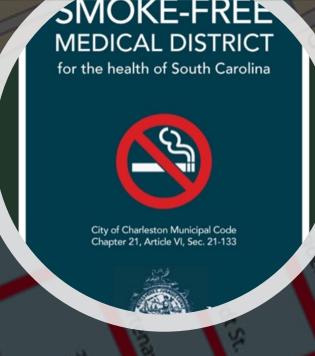


Develop and enhance partnerships between diverse stakeholders



Lead by example







Policies and Procedures











#### **Professional Fulfillment Framework**



## Professional Fulfillment is defined as:

Happiness or meaningfulness, self-worth, self-efficacy and satisfaction at work.

"Physician Well-Being: The Reciprocity of Practice Efficiency, Culture of Wellness, and Personal Resilience"

.http://catalyst.nejm.org/physician-well-being-efficiency-wellness-resilience/

#### **Culture of Wellbeing**



Organizational values and actions that promote personal and professional growth, self-care and compassion for ourselves, our colleagues and those we serve.

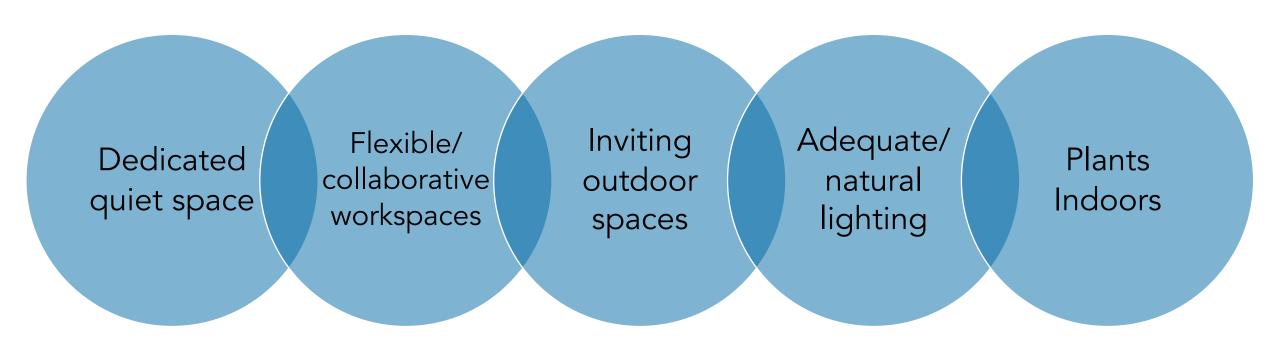
#### **Efficiency of Practice**



Workplace systems, processes, and practices that promote safety, quality, effectiveness, positive interactions, and work-life balance.

#### **Efficiency of Practice**

A physical environment that supports mental and emotional wellbeing positively impacts efficiency, productivity, and interpersonal relationships



#### **Personal Resilience**



Individual skills, behaviors, and attitudes that contribute to physical, emotional, and professional well-being.



#### **Burnout:**

"a syndrome conceptualized as resulting from chronic workplace stress that has not been successfully managed."



Credit: Alamy

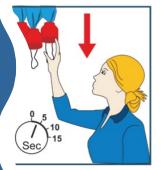


Self-care is the non-negotiable.
That's the thing that you have to do.

- Jonathan Van Ness

# Take care of yourself first.

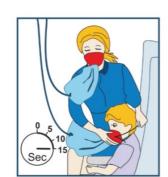








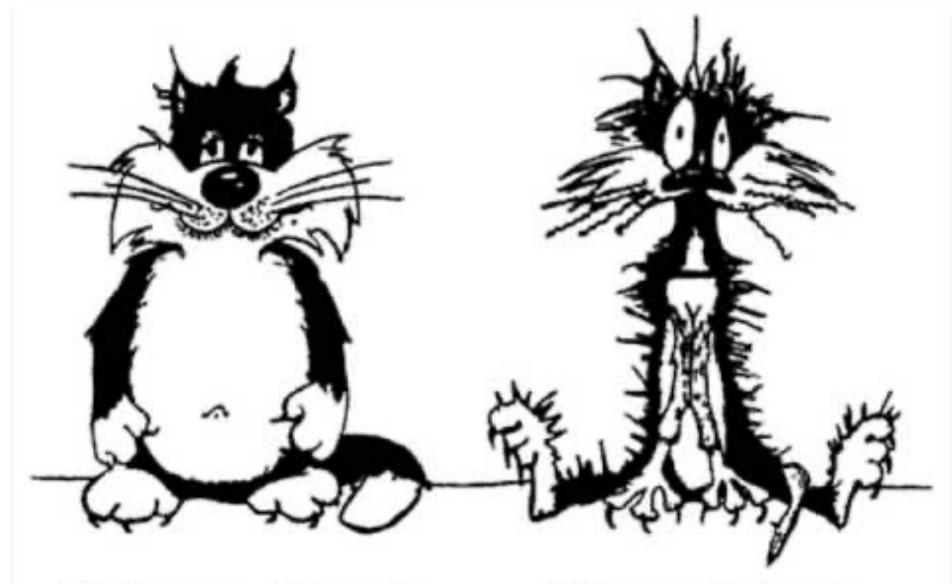




YOU MUST TAKE
CARE OF YOURSELF
BEFORE YOU CAN DO
ANYTHING FOR
ANYONE FLSE

What is Self Care?





**Before Work** 

After Work











#### MOST TIME CONSUMING THINGS IN AN AVERAGE PERSON'S LIFE



AN AVERAGE PERSON WILL SLEEP FOR 229,961 HOURS IN THEIR LIFETIME





SPENDS 67 MINUTES PER DAY EATING AND DRINKING BEVERAGES











#### WATCHING TV

AN AVERAGE PERSON WILL WATCH OVER 9 YEARS WORTH OF TV



#### CLEANING

WOMEN WILL SPEND 12,896 HOURS IN THEIR LIFETIME CLEANING THE HOME, WHILE MEN SPEND AROUND HALF OF THAT



#### NTERNET

AN AVERAGE PERSON SPENDS 32 HOURS PER MONTH ONLINE WHICH ADDS UP TO 28,300 HOURS IN A LIFETIME



#### WORKING

AN AVERAGE PERSON WORKS 40 HOURS A WEEK AND GETS TWO WEEKS OF VACATION EVERY YEAR



# JOIN MUSC'S PURPOSE

## CHALLENGE

CULTIVATING A COMMUNITY OF PURPOSE AT MUSC

Please rate the extent to which you agree or disagree with the following statement:

# "I have a purpose and direction in my life."

- Strongly disagree Somewhat agree
  - Disagree Agree
  - Somewhat disagree
    - Strongly agree
  - Neither agree or disagree

# What are some of the core values that mean the most to you? Pick 3

Achievement Community Creativity Enjoyment Expertise Kindness Independence Relationships Responsibility Reputation Spirituality Security Self-Control Tradition Vitality

#### What roles do you play in your life?



# What goals do you have for yourself? Pick up to three that are important to you.

Be happy

Be healthy

Be less stressed

Sleep better

Eat better

Be more active

Be more mindful

Be more productive

Be more engaged

Have more energy

Improve my life balance

Improve my finances

Be more connected

Give back to my community Make an impact at work

A purpose is simply a big goal that you deeply value.

As you think about your purpose, consider how it might reflect your values, roles and goals.

My Values: Community, Enjoyment, Relationships

My Roles: Parent, Partner, Colleague

**My Goals**: Be healthy, Be more engaged, Improve my life balance

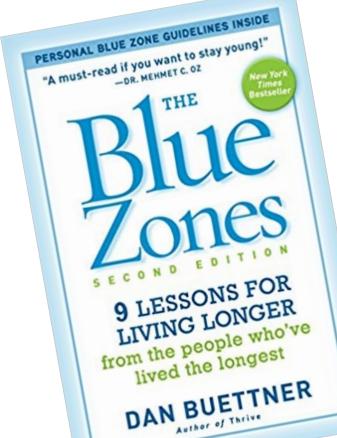
A purpose in my life is...

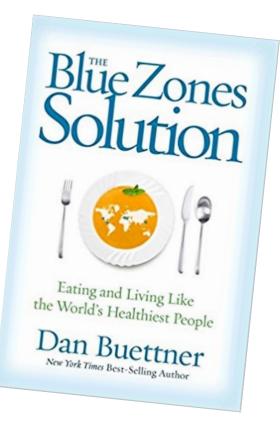
### A purpose in my life is...

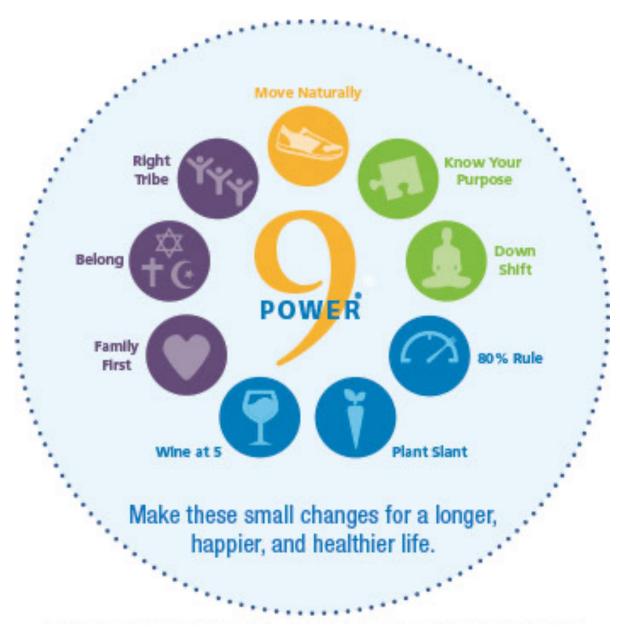
- R.B, Ambulatory Services "to seek joy in everything that I do!"
- G.L, Patient Navigator "To end racial inequality"
- B.B., Assistant Professor "to walk the journey alongside individuals from a place of brokenness to a place of healing"
- F.G, Human Resources "To make life better for the people I love"
- J.S., Medical Student "To be a community member and future physician that spreads love and healing through kindness and vitality, to gain a sense of happiness and connection through my work for others, to support my own spirituality and vitality in ways that reduce stress to increase balance and happiness"
- L.R., Post Doc Fellow "to be supportive and kind in all my roles, but to remind myself to responsible for my health and happiness"
- A.F, Critical Care Nurse "to help other people by treating them with love and kindness"





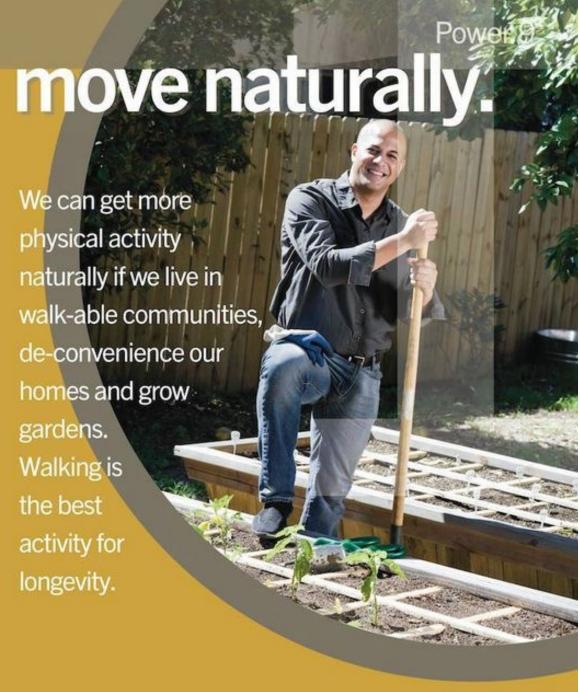








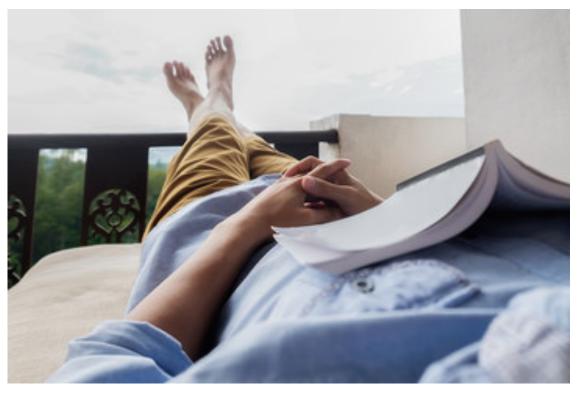




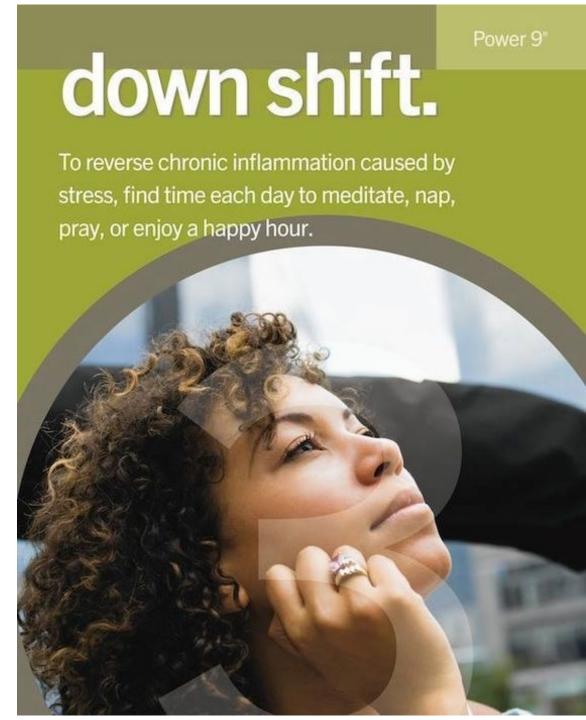


THE TWO MIST IMPORTANT DAYS IN YOUR LIFE ARE THE WAY YOU ARE BORN, AND THE DAY YOU FIND DUT WHY

MARKTWAIN











## Cook Up a Plant Slant Recipe

80 percent rule.

Cut 20 percent of your calories with evidence-based practices: eat a big breakfast, eat with your family, use 10-inch plates and stop when you feel 80 percent full.



Eat food.
Not too much.
Mostly plants.

Michael Pollan, In Defense of Food







If you have a healthy relationship with alcohol, one to two glasses of wine daily could help add years to your life, especially when consumed with a healthy diet.

# family first.

Living in a thriving family is worth a half-dozen extra years of life expectancy. Invest time in your kids, nurture a monogamous relationship and keep your aging parents nearby.





# belong.

Recommit or reconnect to your faith community, or explore a new one. No matter which faith, studies found that people who devote time to their faith community four times a month live an extra 4-14 years.

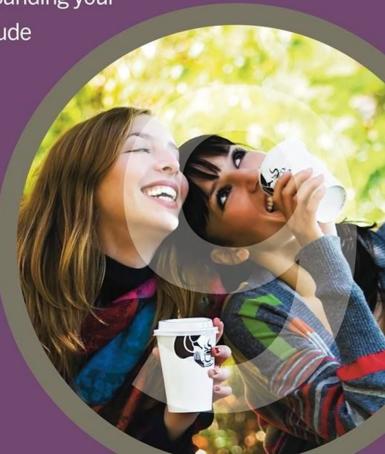
# right tribe.

Your friends have a long-term impact on your health and longevity. Taking stock in who your

friends are and expanding your

social circle to include

healthy-minded, supportive people might be the most powerful thing you can do to add years to your life.



1'm tired 1+'s too cold It's too not It's Raining It's too lat Let's go

# Physically Active Workplace Walking Trails

#### **MUSC Medical Mile**

Need a break? Try adding a Wellness Break into your daily routine. Take a walk around campus following the MUSC Medical Mile. Ashley - Calhoun - Courtney - Bee. Start anywhere and make a loop back to the beginning.

#### **Indoor Wellness Walk**

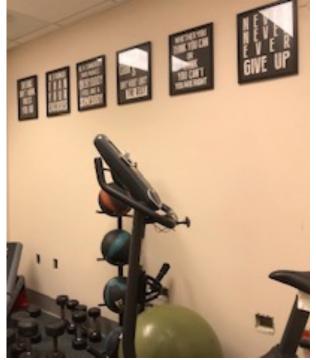
Located on the second floor connected corridor of several MUSC buildings. The total length from beginning to end (from the Dental Clinic building to Rutledge Tower) provides a half mile of climate-controlled walking. A cool one-mile round trip. Start anywhere and end at any point.





Located on the second floor connector.







# FITNESS ON CALL WORKPLACE WELL-BEING PROGRAM



The MUSC Office of Health Promotion has allocated fitness equipment that will be utilized to install "Fit Kits" into existing departmental call rooms across the Enterprise.

## Each Fit Kit will include the following items:

- Bosu Ball Balance Trainer
- Free weights
  - (a minimum of one light and one heavy set of dumbbells; however more are available at request)
- Fitness/yoga mats
- Medicine Balls
- Ab Dolly
- Collapsible weight bench/step

For more information & inquires regarding the Fitness on Call Program, email daporek@musc.edu

### MUSC Wellness Center

- Employee Membership
- Employee Member: \$76 monthly
- Employee Spouse/Dependent (up to 26): \$68 monthly
- One-time Enrollment Fee: Employee Member: \$85
- Employee Xpress Membership
- This membership is \$50 monthly with limited hours
- One-time Enrollment Fee: \$35
- New Extended Hours for Xpress Membership
- Monday Friday 11:00am 3:00pm
- Monday Thursday 6:00pm 10:00 pm
- Friday 4:00pm 7:00pm
- Saturday Sunday 9:00am 1:00pm





## ADVENTURE OUT 2021 outdoor voogs series

Enjoy the benefits of "green exercise" during a free outdoor alllevels yoga class in one of Charleston's most beautiful parks!



#### WHEN:

- February 20
- March 27
- April 17
- May 1
- June 26

#### WHERE:

Hampton Park Gazebo

#### TIME:

• 9:00 am - 10:00 am

#### Health & Safety

- SAFE SOCIAL DISTANCING WILL BE ENFORCED AT ALL TIMES THROUGHOUT CLASS.
- MASKS REQUIRED UPON ARRIVAL & DEPARTURE TO CLASS.
- PPE & HAND SANITIZER WILL BE AVAILABLE ON SITE FOR ALL CLASS PARTICIPANTS .



www.facebook.com/muscadventureout











Your ride anytime



Healthy Food Environment

Access – healthy food options, 24/7

 Criteria for offerings (retail, patient, vending, external vendors)

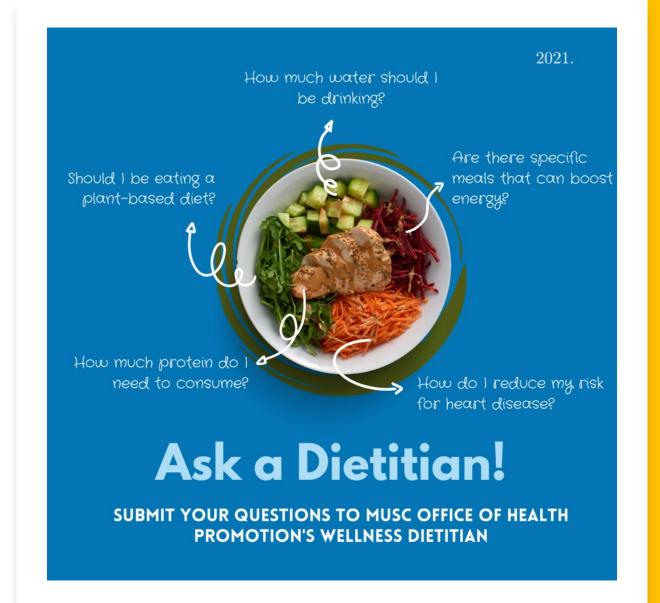
- Marketing
- External Vendors scheduling, location, revenues, offerings, health & sustainability practices, advertising.
  - Food Trucks
  - Gift Shops
  - Vending
  - Fundraising Food Sales
  - Catering
  - MUSC Sponsored Events



# Curious About How to Improve Your Health & Wellbeing Through Nutrition?

- You can find support and guidance for your health-oriented journey in our Nutrition channel on Imagine U!
- You'll enjoy nutrition advice, helpful tips, recipes and much more led by a Registered Dietitian in a friendly, supportive environment. You can like, comment, or benefit anonymously from the comfort of your home or work office.

To "Join or create a team" in MUSC Microsoft Teams and enter the code u1due22.



## MUSC CSA Program

- The <u>Gruber Family Farm</u>
   Spring/Summer & Fall/Winter Shares available on MUSC's downtown location!
- 10-week delivery
- Small, medium, and large shares/boxes are available.
- Pick up Tuesdays at the lower lobby in the <u>MUSC Wellness Center</u>, from 6 am to 9 pm.
- Visit <u>www.grubercsafarm.com</u> for more information or to join.





## Fields Farm Weekly Farmers Market on the CMD Greenway

Convenient shopping and unbeatable produce prices!

Every Monday 9am-3pm





The MUSC Urban Farm is designed to be a living classroom where students, faculty, staff, and the community come together to explore the connection between food and health through hands-on learning about the many varieties of vegetables, fruit, and herbs grown in South Carolina.

























# WORK & LEARN VOLUNTEER OPPORTUNITIES



WEDNESDAY 9AM-12PM
THURSDAY 3PM-5PM
1ST AND 3RD SATURDAYS
9AM-12PM



**SCAN TO SIGN UP** 



ALL AGES WELCOME TO PARTICIPATE IN SOCIALLY DISTANCED 1 TO 3 HOUR VOLUNTEER OPPORTUNITIES EACH WEEK.

SIGN UP & DETAILS HERE: HTTPS://SIGNUP.COM/GO/GTRTSUW

OHESTIONS: HIDDANISADMOMHSC EDIT

#### MUSC Urban Farm

#### 2022 Calendars

12 months of original artwork, recipes, and gardening tips & tricks

For Sale \$20

Email urbanfarm@musc.edu for purchasing

Cash, Check, Credit Card, Apple Pay accepted







## URBAN FARM LUNCH & LEARNS

Join us at the Urban Farm for a 20 minute informational followed by open time for discussion, Q & A, and exploring the farm.

Sessions start at 12:05 pm.

Bring your lunch and come join us for fun (and education) at the farm!

#### November 9

- Sugar & Alternative
   Sweeteners
- Enjoy a naturally sweetened lemonade

#### December 7

- Cooking with Herbs and Spices
- Enjoy a warm herbed mocktail

YYYY

**RSVP TO NANCEL@MUSC.EDU** 

### IT'S THYME TO PLANT



Come plant some herbs with us!

First 200 MUSC employees will receive a free plant!

Date: November 1, 2022

Time: 7 a.m. to 12 p.m.

Location: Urban Farm 39 Bee

Street, Charleston, SC

Learn More:

https://redcap.musc.edu/surveys/?s=JK8NXA7XPYMDDAEL





## Kids Eat Free



- We are proud to be the first hospital in South Carolina to ever participate in a summer feeding program, serving over 25,000 meals since 2015 in an effort to alleviate hunger in the South Carolina!
- We used the offer-vs-serve model, which allows the child to CHOOSE.
- We were able to prove that the program is financially sustainable and documented food preferences.
- Created "Serving Summer Meals in Health Care Institutions:
- An Implementation Guide" as a resource for other institutions.
- COVID restrictions led to new partnership with Lowcountry Food Bank - 2021 & 2022 summer meals served: 974 at SJCH; 3632 at SMP
- Plans to expand to RHN in 2023







# MUSC e.a.t.s. (ensuring access to sustenance)

- On-site emergency food pantries
- SJCH ED pantry opened November 2021
  - 2297 pounds of food provided
  - 838 family members served
- SMP opened July 2022
  - 312 pounds of food provided
  - 75 family members served
- Working with SDOH Committee on expanding food security resources



#### IP 770 Culinary Health and Wellness



After taking this class, 91% of students indicated that they are more likely to talk to their patients about food and health, and 100% felt more confident to talk to their patients about these topics.



Chefs demonstrate ingredient handling and preparation techniques.



Over the course of the class, students can expect to prepare over 40 recipes of varying complexity that exemplify the tenets of the dietary pattern being studied each week.



Classes focus on macronutrients paired with evidence-based dietary patterns and the diseases they mitigate.

### PREVENTATIVE CARE ON CAMPUS: Monthly Worksite Biometric Screenings

- MUSC offers on-site biometric screenings for all Care Team Members to participate in while at their worksite.
- The screenings are conducted on a monthly basis on MUSC's main campus and are facilitated by the Doctor's Care Mobile Wellness Team
- The Basic Screening (a \$300+ value in most health care settings) is provided free of charge to MUSC employees, retirees, COBRA subscribers, and their covered spouses if their primary coverage is the Blue Cross Savings Plan (or MUSC Health Plan)-- zero copay applies to one screening annually

#### **Updated 2022 Schedule:**

October 7-Wellness Center Auditorium
November 10-Wellness Center Auditorium
December 2-Wellness Center Auditorium



7:00-11:00 AM WELLNESS CENTER AUDITORIUM



- FREE FOR ALL EMPLOYEES & DEPENDENTS ON THE MUSC HEALTH PLAN
- QUICK, CONFIDENTIAL & CONVENIENT
- ADDITIONAL LABS & SCREENINGS AVAILABLE
- . EMAIL MUSC-EMPWELL@MUSC.EDU FOR MORE INFORMATION

#### **MUSC Resiliency Program**

Helping All Care Team Members Live Their Best Work Live



## **Living Your Best Work Life Self-Care Support Sessions with Tenelle Jones**

- For All MUSC Care Team Members
- Every 4<sup>th</sup> Wednesday of the Month
- 12 p.m. to 12:30 p.m.

For more information or questions contact:

Tenelle O. Jones LMFT, LAC

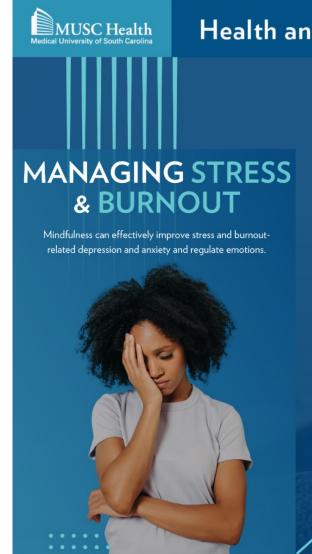
jonesten@musc.edu

843-364-7798

## MUSC BUSINESS HEALTH VIRTUAL LUNCH & LEARNS

MUSC Business Health is committed to improving the health of the community and to delivering health education through a monthly lunch-and-learn series covering a wide variety of health-related issues.

Each month an MUSC provider will be featured to discuss a health or wellness topic.



### Health and Wellness Institute

# Four-Week Introduction to Mindfulness

- Virtual and in-person sessions
- Mondays at noon
- New series each month:Start dates include 9/12,10/10, and 11/7
- Series cost: 8 sessions for \$90

Sign Up Today 843.985.0802

musc.co/burnout

### Free Mental Health Services Through PEBA



Take a look!

This new mental health online program offers State Health Plan (PEBA) members services to reduce anxiety, stress, depression and burnout for free.

The 12-week program includes daily chat support from a licensed therapist, a biofeedback device, anonymous peer and psychiatrist support, mindfulness practices, and habit-changing activities for sleep, nutrition, and more.

Meru Health's program is available <u>at</u> no cost to eligible members 18 or older for select health plans.



Home

Location

Contact-Us

Director's-Blog



Appointment Availability

MUSC EAP Faculty and Staff

What is a CEAP

Services for Employees

Services for the Organization

Confidentiality

The EAP Buyer's Guide

Return on Investment

**Pricing** 

#### Welcome to your on-line EAP resource

Welcome to the Medical University of South Carolina Employee Assistance Program (MUSC EAP). We develop exceptional, dynamic and customized employee assistance programs for our client companies. At MUSC EAP we know that employees are an organization's most valuable asset. Our goal is to assist organizations in improving the health, performance, morale, job satisfaction and the overall quality of life of employees. We believe that having an integrated employee assistance program is an essential tool for an organization to address employee wellness and therefor their productivity. Mental health, substance abuse and personal issues greatly impact employee productivity resulting in increased errors, accidents, absenteeism and difficulty getting along with co-workers. This eventually affects the overall morale of the workgroup. MUSC EAP offers a confidential, effective and compassionate way to help troubled employees. Our philosophy is to make management consulting and employee counseling services readily available so that employees who are experiencing challenging life events, emotional difficulties or psychological issues can get help before problems escalate and begin to harm job performance.



Jeni Bowers-Palmer M.Ed., LPC, CEAP Director of Employee Assistance

#### Why choose MUSC EAP?

MUSC EAP is uniquely positioned within MUSC's Department of Psychiatry and Behavioral Sciences with access to nationally recognized psychiatrists, psychologists and the MUSC Institute of Psychiatry (IOP). The IOP provides the most thorough, research based care available for a full range of psychiatric problems.

MUSC EAP started out as an in-house employee assistance program that is an integral part of the Medical University of South Carolina's university and hospital system. We treat all of our external client companies the same way. We custom design a company's EAP based on their industry, corporate culture, mission and environment. We want not only to provide employee assistance services but to partner with an organization to become a vital part of their team. With us you get external employee assistance program that feels like an internal one.





### Imagine U: Employee Wellbeing Program

- Nutrition
- Physical activity
- Mental & emotional health
- Personal wellbeing challenges & community building



# GET SOCIAL WITH OHP!



WWW.MUSC.EDU/OHP



MUSC OFFICE OF HEALTH PROMOTION



@MUSC\_OHP



"WELLNESS THIS WEEK"

https://bit.ly/3gvF9CE



# STAY IN THE KNOW



The 80/20 Rule...